

1 Q. Further to the response to CA-NLH-325, provide the actual 2014 vacancy factor and
2 an updated 2015 vacancy factor, including actual experience to March 31, 2015.

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5 A. See Hydro's response to PUB-NLH-460 for an update of the 2014 and 2015 vacancy
6 factors. The FTE vacancy number to March 31, 2015 for permanent staff was 84
7 FTEs and the number to April 30, 2015 is 77. Hydro's current forecast for year-end
8 December 31, 2015 is 40 FTEs.