

1 Q. Further to the response to PUB-NLH-263, provide an update to details of the Bill
2 Rates used for finance services effective April 1, 2013.

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5 A. Table 1 provides the Bill Rates used for Financial Services positions who charged
6 into Hydro's regulated operations for these periods. The Bill Rate calculation has
7 not changed from that described in Hydro's response to PUB-NLH-263.

Table 1

Position¹	Effective Date	Salary Component (Job Rate) \$	Bill Rate \$
Administrative Assistant	4/1/2013	27.15	42.63
	4/1/2014	27.97	43.92
Assistant Corporate Controller Assistant Treasurer	4/1/2013	73.59	115.54
	4/1/2014	75.79	119.00
Budget Accountant/Analyst ² Budget Reports Coordinator ³ Financial Analyst ⁴	4/1/2013	41.72	65.50
	4/1/2014	46.67	73.27
Co-op Student	9/2/2014	19.06	29.92
Corporate Controller Corporate Treasurer	4/1/2013	81.10	127.33
	4/1/2014	83.54	131.16
Controller, Energy Investments	4/1/2013	66.77	104.83
	4/1/2014	68.77	107.97
Divisional Controller, Electric Utilities ⁵	4/1/2013	73.59	115.54
	4/1/2014	83.54	131.16
General Manager, Finance ⁶	4/1/2013	89.36	140.29
	4/1/2014	92.05	144.52

¹ In 2014, the Finance Division restructured resulting in a GM Finance position (Hydro) and the addition of a manager and team lead position within Hydro, reducing the number of positions forecasted to charge into Hydro under Financial Services.

² Position transferred to Hydro mid-2014.

³ Position retitled to Financial Analyst.

⁴ Position closed mid 2014. Reclassified as a Senior Financial Analyst due to scope change.

⁵ Position transferred to Hydro mid-2014 and scope changed resulting in a higher Pay Grade.

⁶ Position retitled from General Manager, Finance and Corporate Services.

Position¹	Effective Date	Salary Component (Job Rate) \$	Bill Rate \$
Manager, Rates & Regulation ⁷	4/1/2013	81.10	127.33
Manager, Shared Services ⁸	4/1/2013	60.62	95.17
Team Lead Corporate Accounting	4/1/2014	56.67	88.97
Manager, Financial Processes & Systems	4/1/2013	66.77	104.83
Manager, Tax	4/1/2014	68.77	107.97
Manager, Treasury Operations ⁹	4/1/2013	55.03	86.39
Team Lead Financial Reports & Budgets	4/1/2014	56.67	88.97
Senior Financial Accountant	4/1/2013	45.31	71.13
Senior Financial Analyst	4/1/2014	46.67	73.27
Senior Treasury Analyst			

⁷ Position transferred to Hydro in January 2014.

⁸ Position replaced by Team Lead, Corporate Accounting in 2014 resulting in scope change and lower Pay Grade.

⁹ Position retitled from Team Lead, Cash Management.