

1 Q. Further to the response to PUB-NLH-262, identify any employees employed by  
2 Hydro during 2014 or 2015 that were/will be in positions similar to those of the  
3 individuals in Nalcor's Finance department.

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6 A. Table 1 outlines the positions<sup>1</sup> relating to Finance who were/will be employed by  
7 Hydro during 2014 or 2015.

**Table 1**

Position Title	Test Year	
	2014	2015
Accountant	5.5	6.0
Accounting Clerk II	4.0	3.2
Accounting Clerk III	4.4	5.0
Accounts Payable Officer	1.0	1.0
Administrative Assistant <sup>2</sup>	1.0	1.0
Manager Regulatory Finance <sup>3</sup>	1.0	1.0
Budget Analyst <sup>4</sup>	0.0	1.0
Budget, Forecast, & Cash Flow Analyst <sup>5</sup>	0.5	1.0
Cashier Clerk (Part time) <sup>4</sup>	0.0	0.0
Co-op Commerce	0.7	0.0
Divisional Controller Electric Utilities <sup>4</sup>	0.8	1.0
Finance Support Analyst	1.0	1.0
General Manager, Finance (NL Hydro) <sup>5</sup>	0.9	1.0
Internal Coordinator <sup>5</sup>	0.0	1.0
Manager Rates and Regulation <sup>4</sup>	0.8	1.0
Manager, Financial Controls, Processes & Risk <sup>4</sup>	0.5	1.0
Manager Regulatory Engineering <sup>5</sup>	0.5	1.0

<sup>1</sup> Home based FTEs.

<sup>2</sup> Temporary position.

<sup>3</sup> Position reclassified from Assistant Divisional Controller - Hydro.

<sup>4</sup> Position transferred from Nalcor.

<sup>5</sup> New position. In 2014, the Finance Division restructured resulting in a GM Finance – Hydro position and other new positions.

Position Title	Test Year	
	2014	2015
Manager Accounting, Reporting & Budgeting <sup>5</sup>	0.4	1.0
Office Clerk <sup>2</sup>	0.0	0.0
Rates and Regulatory Analyst	2.0	2.0
Regulatory Coordinator	1.0	1.0
Regulatory Engineer <sup>5</sup>	0.0	1.0
Regulatory Lawyer <sup>5</sup>	0.0	1.0
Senior Financial Analyst	0.4	1.0
Regulatory Finance Analyst <sup>6</sup>	1.0	1.0
Senior Regulatory Planning Specialist <sup>7</sup>	0.9	1.0
Tax Specialist	1.0	1.0
Team Lead Financial Accounting <sup>3</sup>	0.5	1.0
Team Lead Capital Asset Accounting	1.0	1.0
Treasury Assistant	1.0	1.0
Treasury Clerk	1.2	1.0

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<sup>6</sup> Position retitled from Team Lead General Accounting.

<sup>7</sup> Position retitled from Team Lead, Rates and Regulatory.