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1 Q. Further to the response to PUB-NLH-259, provide an update to details of the Bill Rates used for risk and insurance services effective April 1, 2013.

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A. Table 1 provides the Bill Rates for Risk and Insurance Services positions who charged in Hydro's regulated operations for these periods. The Bill Rate calculation has not changed from that described in Hydro's response to PUB-NLH-259.

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Table 1

Position	Effective Date	Salary Component (Job Rate) \$	Bill Rate \$
Manager of Risk Management	1/4/2013	55.03	86.39
	1/4/2014	56.67	88.97
Risk and Insurance Analyst	1/4/2013	38.92	61.11
	1/4/2014	40.10	62.96