

1 Q. Further to the response to PUB-NLH-255, provide an update to details of the Bill
2 Rates used for financial planning services effective April 1, 2013.

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5 A. Table 1 provides the Bill Rates used for financial planning services positions
6 charging into Hydro's regulated operations for these periods. The Bill Rate
7 calculation has not changed from that described in Hydro's response to PUB-NLH-
8 255.

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10 **Table 1**

Position	Effective Date	Salary Component (Job Rate) \$	Bill Rate \$
Manager, Economic Analysis	4/1/2013	66.77	104.83
	4/1/2014	68.77	107.97
Manager, Investment Evaluation	4/1/2013	81.10	127.33
	4/1/2014	83.54	131.16
Manager, Investment Analysis & Financial Planning	4/1/2014	75.79	119.00
Team Lead Financial Planning ¹	4/1/2013	60.62	95.17
Rates & Financial Planning Analyst	4/1/2013	49.92	78.38
	4/1/2014	51.41	80.71
Senior Financial Analyst Energy Investments	4/1/2014	51.41	80.71

¹ Team Lead Financial Planning retitled from Business Model Coordinator.