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1 Q. Further to the response to PUB-NLH-251, provide an update to details of the Bill
2 Rates used for labour relations services effective April 1, 2013.

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A. Table 1 provides the Bill Rate for labour relations services positions charging into Hydro's regulated operations for these periods. The Bill Rate calculation has not changed from that described in Hydro's response to PUB-NLH-251.

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9 **Table 1** 

Position	Effective Date	Salary Component (Job Rate) \$	Bill Rate \$
Manager Human Resources and Labour Relations	4/1/2013	81.11	127.33
	4/1/2014	83.54	131.16