Q. Further to the response to PUB-NLH-247, provide an update to details of the Bill
Rates used for environmental services effective April 1, 2013.

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A. Table 1 provides the Bill Rates used for environmental services positions charging into Hydro's regulated operations for these periods. The Bill Rate calculation has not changed from that described in Hydro's response to PUB-NLH-247.

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9 **Table 1**

Position	Effective Date	Salary Component (Job Rate) \$	Bill Rate \$
Manager Environmental Services ¹	4/1/2013	66.77	104.83
	4/1/2014	68.77	107.97
	6/2/2014	72.21	119.00
Environmental Health and Safety Specialist	4/1/2013	55.03	86.39
	4/1/2014	56.67	88.97
Environmental Coordinator	4/1/2013	36.49	57.29
	4/1/2014	37.60	59.03

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¹ Position was re-evaluated June 2014, which resulted in a Pay Grade change.