

1 Q. Further to the response to PUB-NLH-243, provide an update to details of the Bill
2 Rates used for project engineering and technical services effective April 1, 2013.

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5 A. Table 1 provides the Bill Rates for Project Engineering and Technical Services
6 positions who charged into Hydro's regulated operations for these periods. The Bill
7 Rate calculation has not changed from that described in Hydro's response to PUB-
8 NLH-243.

9 **Table 1**

Position	Effective Date	Salary Component (Job Rate) \$	Bill Rate \$
Manager, Civil Engineering			
Manager, Electrical Engineering			
Manager, Mechanical Engineering			
Manager, Project Execution (Non-Regulated)	1/4/2013	73.59	115.54
Manager, Protection & Control & Communications Engineering	1/4/2014	75.79	119.00
Manager, Research & Development Engineering ¹			
Manager, Technical Services and Project Support ²	1/4/2013	73.59	115.54
Manager, Office of Asset Management ³	29/4/2013	81.10	127.33
	1/4/2014	83.54	131.16
Drafting Services Supervisor	1/4/2013	45.31	71.13
	1/4/2014	46.68	73.27
Project Planner/Scheduler	1/4/2013	41.72	65.50
	1/4/2014	42.97	67.47
Engineer Level I	1/4/2013	49.92	78.38
	1/4/2014	51.41	80.71

¹ Position eliminated upon incumbent's retirement September 2014. New position created as Senior Protection & Controls Engineer (Engineer Level III).

² Position re-evaluated in April 2013, resulting in a Pay Grade change and retitled from Manager, Transmission & Distribution Engineering.

³ Position re-evaluated in April 2013, resulting in a Pay Grade change.

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Position	Effective Date	Salary Component (Job Rate) \$	Bill Rate \$
Engineer Level II	1/4/2013	55.03	86.39
	1/4/2014	56.67	88.97
Engineer Level III	1/4/2013	60.62	95.17
	1/4/2014	62.44	98.02
Engineer Level IV	1/4/2013	66.77	104.83
	1/4/2014	68.77	107.98
Owner Site Representative	1/4/2013	32.57	51.14
Project Administrator ⁴	1/4/2013	38.92	61.11
	1/4/2014	40.10	62.96
Co-op Engineering Student, Term 5 Co-op Engineering Student, Term 2	1/4/2013	24.60	38.62
	1/4/2014	19.70	30.93
Administrative Assistant	1/4/2014	22.38	35.14

⁴ New position 2013.