

1 Q. Further to the response to PUB-NLH-239, provide an update to details of the Bill
2 Rates used for internal audit effective April 1, 2013.

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5 A. Table 1 provides the Bill Rates for Internal Audit who charged into Hydro's
6 regulated operations for these periods. The Bill Rate calculation has not changed
7 from that described in Hydro's response to PUB-NLH-239.

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9 **Table 1**

Position	Effective Date	Salary Component (Job Rate) \$	Bill Rate \$
Manager, Internal Audit ¹	4/1/2013	66.77	104.83
	4/1/2014	68.77	107.97
Senior Internal Auditor ²	4/1/2013	49.93	78.38
	4/1/2014	51.41	80.71
	6/9/2014	56.67	88.97
Audit Team Lead Governance Risk & Controls ³	4/1/2014	56.67	88.97
Internal Auditor III ²	4/1/2013	45.31	71.13
	4/1/2014	46.67	73.27
	6/9/2014	51.41	80.71

¹ The position has been filled through contract arrangement since 2013.

² Position was re-evaluated June 2014, which resulted in a Pay Grade change.

³ New position effective April 28, 2014.