

1 Q. **2013 General Rate Application, Intercompany Transaction Costing Guidelines –**  
2 **Exhibit 8**

3 Page 6, lines 9-10 - Provide the number of employees by position on the Nalcor's  
4 Leadership Team providing support services to Hydro or other legal entities in each  
5 year for 2007 to 2012 and budgeted for 2013 to 2015.

6

7

8 A. PUB-NLH-228, Attachment 1 (Revision 6) provides a list of Nalcor Leadership Team  
9 positions and hours of support services provided to Hydro or other legal entities for  
10 the periods from 2007 to 2014 Actual, 2015 – 2016 Forecast, 2014 Test Year and  
11 2015 Test Year, and 2016 Budget.

## NALCOR LEADERSHIP TEAM POSITIONS

Position Description	Hours Charge In <sup>1</sup>												
	Actual							Forecast <sup>5</sup>			Test Year		Budget
	2008	2009	2010	2011	2012	2013	2014	2014F	2015F	2016F	2014 TY	2015 TY	2016
President and Chief Executive Officer	242.5	93.5	172.0	133.5	154.5	137.0	560.5	560.5	560.5	560.5	407.8	154.5	20.0
V-P Project Execution and Technical Services	1,570.5	1,539.5	1,441.5	697.0	451.5	365.5	522.0	522.0	451.5	451.5	501.4	451.5	451.5
V-P Finance and Chief Financial Officer	194.5	103.5	92.0	88.5	48.0	60.5	258.0	300.0	350.0	350.0	38.0	48.0	25.0
V-P Human Resources and Organizational Effectiveness <sup>2</sup>	1,301.5	1,162.0	1,165.5	996.0	392.5	302.0	1,595.0	1,462.5	1,121.0	1,121.0	1,121.0	392.5	393.0
V-P Corporate Communications and Shareholder Relations <sup>3</sup>					265.5	496.5	978.0	979.1	979.0	979.0	979.1	265.5	682.6
V-P Strategic Planning and Business Development							175.5	152.7			152.7		
<b>Grand Total<sup>4</sup></b>	<b>3,309.0</b>	<b>2,898.5</b>	<b>2,871.0</b>	<b>1,915.0</b>	<b>1,312.0</b>	<b>1,361.5</b>	<b>4,089.0</b>	<b>3,976.8</b>	<b>3,462.0</b>	<b>3,462.0</b>	<b>3,200.0</b>	<b>1,312.0</b>	<b>1,572.1</b>

<sup>1</sup> The charge in hours are provided for any position charging time to Hydro.

<sup>2</sup> In June 2014, the V-P HROE was seconded to lead the coordination re Outage and Electricity System Reviews for Hydro.

<sup>3</sup> New position October 2011.

<sup>4</sup> Time worked for all lines of business (including Hydro) is frequently charged to Nalcor, as this work is considered to be part of the Nalcor executive role. Examples of this would be time related to safety, environment, Management and Board meetings, as well as long term strategic planning relating to energy supply, which are all of benefit and relate to Hydro.

<sup>5</sup> The numbers are forecast based on actuals to November 2014.

<sup>6</sup> []