

1 Q. **2013 General Rate Application, Workforce**

2 Pages 2.17-2.18 - Is it anticipated that further “*special salaries adjustments*” will be
3 required in the 2014 to 2016 time period?
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6 A. It is not anticipated that “special salary adjustments” will be required between 2014
7 and 2016 at this time. Hydro will continue to review its positioning relative to the
8 market to ensure that wage rates are in reasonable proximity to the Atlantic
9 Canadian utility and other industrial sectors so it can compete for necessary
10 employees in a tightening labour market.