

1 Q. Further to response to Request for Information NP-NLH-087 (Revision 1, Nov 7-13),
2 Attachment 1:
3 Does Hydro incur contract labour costs as a result of Hydro Engineering and
4 Operations employees' time being charged to other lines of business of Nalcor? If
5 so, please indicate the amount of these costs from 2007 to 2015 forecast. If Hydro
6 does not incur such costs, please explain why this is so.

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9 A. Hydro does not incur contract labour costs as a result of Hydro Engineering and
10 Operations employees' time being charged to other lines of business of Nalcor.
11 Hydro utilizes personnel with the appropriate skill sets as required to complete
12 work. This requires the use of Hydro employees to assist in completion of work for
13 other lines of business, but also the use of employees of other lines of business to
14 assist in the completion of Hydro work. Contract labour forces are used to
15 complete work requiring specific expertise and to supplement existing staff in all
16 lines of business where workload necessitates it.