

1 Q. Further to response to Request for Information PUB-NLH-173:
2 For each Human Resources position provided in Table 1, please assign an
3 approximate percentage of duties performed in 2013 for each of (i) regulated
4 Hydro, (ii) Nalcor, and (iii) other Nalcor affiliates.
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7 A. PUB-NLH-169, Attachment 1, outlines the FTE allocator for Hydro Regulated versus
8 other lines of business and whereby common services are cost shared (as per
9 Exhibit 8, Intercompany Transaction Costing Guidelines). The percentage of duties
10 performed by Hydro-based Human Resources positions on Hydro versus other lines
11 of business is estimated based on the overall volume of work associated with each
12 line of business (i.e., by FTE allocation).
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14 While some duties are consistent year to year based on key responsibility areas, the
15 work performed within the department as directed by the divisional work plan and
16 business priorities will vary from year to year.