

1 Q. Would Hydro please confirm that the material contained in Mercer's reports,
2 including drafts and final versions are relevant to an examination of Hydro's labour
3 costs in this proceeding.

4

5

6 A. The material contained in the Mercer reports that is relevant and specific to Hydro's
7 labour costs (i.e., the review of salary and wages) has been provided in PUB-NLH-
8 029 and CA-NLH-105. Relevant excerpts from the Non-Union Compensation Review
9 by Mercer supporting the information provided in PUB-NLH-029 and CA-NLH-105
10 are provided in CA-NLH-266.

11

12 While Mercer recommended an increase to total compensation for the executive
13 group specific to implementing long-term incentives in the Executive Compensation
14 Review, no changes were made to Hydro's existing executive pay policy and
15 therefore this material is not relevant to Hydro's labour costs.