

1 Q. In reply to PUB-NLH-038 Hydro states that in 2013 it (in conjunction with Nalcor)
2 engaged Morneau Shepell to conduct a Benefits Market Study. Hydro did not
3 provide the report on the basis that it is said to contain confidential and
4 commercially sensitive comparisons between benefit providers. Will Hydro provide
5 a redacted version?

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8 A. As referenced in CA-NLH-256, Morneau Shepell restricts disclosure of proprietary
9 information such as the Benefits Market Study. Hydro requested authorization
10 from Morneau Shepell to provide a redacted copy. CA-NLH-255 Attachment 1
11 provides a letter from Morneau Shepell indicating their position on Hydro's request
12 specific to concerns about protecting confidential and proprietary information from
13 unauthorized disclosure.

January 28, 2014

CONFIDENTIAL

Mr. Michael Roberts
Manager, Human Resources & Labour Relations
Human Resources & Organizational Effectiveness
Nalcor Energy
500 Columbus Drive
St. John's, NL A1B 4K7

Dear Mike:

Re: PUB Request for Information

Relative to the PUB's request for information regarding the 2013 group benefits market study, we cannot provide our report, or a redacted version thereof, to the PUB as it contains confidential and proprietary information of a number of insurance carriers which we are not legally permitted to disclose to third parties outside of Nalcor. As part of the market study we agreed to maintain the information provided by such third party carriers confidential and to protect from unauthorized disclosure. In addition, the report also contains Morneau Shepell proprietary information which, if disclosed to the PUB, would be subject to freedom of information requests.

Yours truly,
Morneau Shepell Ltd.



Greg Caines
Partner

GC/cm
Encl.

cc: Peggy Beer
Linda Evans