

1 Q. Please provide the current policy for each of the utilities in Hydro's comparator  
2 group (i.e. Atlantic Canada Electric Utilities) as regards the type of pension plan (i.e.  
3 defined benefit vs. defined contribution) open to new employees.

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6 A. Hydro is not in the position to confirm information regarding the retirement plans  
7 of other Atlantic utilities. However, Table 1 below provides a summary as  
8 understood by Hydro.

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**Table 1**

<b>Organization</b>	<b>Type of Pension Plan for New Hires</b>
Newfoundland Power	Defined Contribution (Group RRSP)
New Brunswick Power	Defined Benefit (Shared Risk) <sup>1</sup>
Nova Scotia Power	Non-Union: Defined Contribution Union: Defined Benefit
Maritime Electric	Defined Contribution (Group RRSP)

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<sup>1</sup> Information on the Government of New Brunswick Public Service Shared Risk Pension Plan can be obtained from the following link. [http://www2.gnb.ca/content/dam/gnb/Departments/ohr-brh/pdf/pensions/pension\\_plans/pssa/PSSRP\\_Jan2014\\_presentation.pdf](http://www2.gnb.ca/content/dam/gnb/Departments/ohr-brh/pdf/pensions/pension_plans/pssa/PSSRP_Jan2014_presentation.pdf)