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1	Q.	Has Hydro considered what cost savings could be achieved for its customers of
2		moving to a defined contribution pension for new hires? If so, please provide the
3		results of that consideration. If not, please explain why this has not been
4		considered.
5		
6		
7	A.	Please refer to Hydro's responses to CA-NLH-236 and CA-NLH-238.