

1 Q. What consideration has Hydro given to the issue of closing entry for new employees
2 to a defined benefit pension plan as Newfoundland Power did several years ago?

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5 A. Hydro has given no consideration to closing entry for new employees to a defined
6 benefit pension plan. Section 3 (4) of the Statutes of Newfoundland and Labrador
7 2007, Chapter H-17, *An Act Respecting the Newfoundland and Labrador Hydro-*
8 *Electric Corporation*, legislates Hydro as an agent of the Crown. Hydro is therefore
9 subject to the Public Service Pension Act, 1991 (the Act), Chapter 12, *An Act to*
10 *Revise and Amend the Law Respecting a Pension Plan for Employees of the*
11 *Government of the Province and Others*. Hydro employees who are eligible
12 therefore participate in the Public Service Pension Plan as required by Section 2
13 (d) *Definitions*, and Section 34, *Directives of the Minister*.