

1 Q. How does the cumulative increase given to Hydro's non-union positions over the  
2 period 2007 to 2012 compare to increases over that period for non-union  
3 employees of other Atlantic Canada Electric Utilities.  
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6 A. Hydro does not have specific information concerning the cumulative increases given  
7 to non-union employees of other Atlantic Canada Utilities over the period 2007-  
8 2012. CA-NLH-105 outlines the non-union salary policy changes that were deemed  
9 necessary for Hydro to make in April 2012 as a result of a compensation review  
10 conducted by Mercer that showed Hydro lagging in certain Hay scales (Hay scales  
11 11 to 18) relative to its comparator group.