

1 Q. **Reference: Install Additional Washrooms, Volume I, Page D-210**

2 Based on Hydro's consultations with provincial occupational health & safety
3 enforcement officers, describe the types or categories of work locations that
4 constitute "places where both males and females are employed" within the
5 meaning of Section 61(2)(c) of the *Occupational Health and Safety Regulations*,
6 2012, and provide copies of any correspondence with the Occupational Health and
7 Safety division respecting the requirement for separate male and female
8 washrooms.

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11 A. Based on Hydro's consultation with provincial occupational health and safety
12 enforcement officers, the types or categories of work locations that constitute
13 "places where both males and females are employed" within the meaning of
14 Section 61(2)(c) of the *Occupational Health and Safety Regulations*, 2012 are
15 considered to be any facility in which both male and female workers may be
16 required to conduct work as part of their contractual obligation to their employer.
17 According to the enforcement officer, the frequency at which the facility is occupied
18 for working purposes has no bearing on the regulation interpretation.

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20 Communication between Hydro and the enforcement officer was by way of a phone
21 conversation held on June 28, 2012. No written correspondence was received from
22 the Provincial Occupational Health and Safety division regarding this matter.