

Q. Reference: CA-NP-345, p. 2 of 4, footnote 2

(a) What percentage of current employees are presently opting to contribute to the supplementary group plan?

(b) What percentage of retirees less than age 65 opted to contribute to the supplementary group plan?

(c) What percentage of retirees age 65 or older opted to contribute to the supplementary group plan?

A. (a) Approximately 98% of eligible employees (i.e. those enrolled in the Defined Benefit Pension Plan) are currently opting to contribute to the supplementary group plan.

(b) Newfoundland Power has not tracked the historic participation of retirees less than age 65 in the supplementary group plan.

(c) Newfoundland Power has not tracked the historic participation of retirees age 65 or older in the supplementary group plan.