

1 **Q. Reference: CA-NP-345, p. 2 of 4, footnote 2**

2
3 **How long have Newfoundland Power employees been able to opt to contribute 1.5%**
4 **of their salary to a supplementary group RRSP plan which is matched by the**
5 **Company?**
6

7 A. Since March 1990, all regular full-time employees in IBEW Local 1620 classifications
8 have been able to contribute 1.5% of their salary to a supplementary group RRSP plan
9 which is matched by the Company. Since January 1991, all other regular full-time
10 employees of the Company have been able to contribute to this plan.