

- 1 **Q. Further to CA-NP-325, part (c), NP refers to an individual cap of \$5,000.00.**
2
3 (a) What impact does the \$5,000.00 annual cap for these individuals have on the
4 employer premium rates?
5
6 (b) Please show the rates “with the cap” and “without the cap”.
7
8 (c) For each of the past 3 years, what was the average benefit (i.e. benefits that
9 would be subject to the cap) paid out to (or made on behalf of) a retiree who
10 is age 65 or older?
11
12 (d) For the past 3 years, please show the number (and percentage) of retirees age
13 65 or older whose annual benefits payout was?
14
15 (i) less than the average payout;
16 (ii) more than the average payout;
17 (iii) less than the \$5,000.00 cap;
18 (iv) maxed at the \$5,000.00 cap.
19
20 (e) For each of the past three years, what was the average benefit paid out to a
21 retiree who was under age 65?
22
23 (f) For the past 3 years, please show the number (and percentage) of retirees
24 who are less than age 65 and whose annual benefit (i.e. those type of benefits
25 that are subject to a cap for those age 65 and older) payout was:
26
27 (i) less than \$5,000.00;
28 (ii) more than \$5,000.00;
29 (iii) more than \$7,500.00;
30 (iv) more than \$10,000.00;
31 (v) more than \$12,500.00;
32 (vi) more than \$15,000.00;
33 (vii) more than \$17,500.00;
34 (viii) more than \$20,000.00.
35
36 **A. (a) Please refer to the response to Request for Information CA-NP-338 (b).**
37
38

(b) Table 1 shows the monthly premium rates with and without the \$5,000 cap.

Table 1
Health Care Premium Rates
With/Without \$5,000 Cap

	With Cap	Without Cap
Single	\$122.47	\$174.72
Family	\$242.31	\$345.77

(c) Table 2 shows the average total health claims paid for retirees over age 65.

Table 2
Retiree Claims¹
Over Age 65
Per Retiree
2006 to 2008

Period	Claims
2006 ²	\$ 642.65
2007	\$2,499.18
2008	\$2,751.51

(d) (i) Table 3 shows annual claims for retirees over age 65 which were under the average total health claim amount.

Table 3
Retirees Over Age 65
Claims Less than Average
2006 to 2008

Period	No.	Percentage
2006 ²	160	59.3
2007	155	57.0
2008	155	56.6

¹ These amounts include claims by retirees *and* dependents.

² October to December 2006.

- (ii) Table 4 shows annual claims for retirees over age 65 which were over the average total health claim amount.

Table 4
Retirees Over Age 65
Claims Over the Average
2006 to 2008

Period	No.	Percentage
2006 ²	110	40.7
2007	117	43.0
2008	119	43.4

- (iii) Table 5 shows annual claims for retirees over age 65 which were under the \$5,000 annual maximum.

Table 5
Retirees Over Age 65³
Claims Less than Maximum
2006 to 2008

Period	No.	Percentage
2006 ²	419	100.0
2007	461	98.1
2008	458	96.0

² October to December 2006.

³ Including dependents as each of a retiree and dependent are subject to \$5,000 annual maximum.

- (iv) Table 6 shows annual claims of retirees over age 65 which were over the \$5,000 annual maximum.

Table 6
Retirees Over Age 65⁴
Claims Over the Maximum
2006 to 2008

Period	No.	Percentage
2006 ⁵	0	0.0
2007	9	1.9
2008	19	4.0

- (e) Table 7 shows the average total health claims for retirees under age 65.

Table 7
Retiree Claims
Under Age 65
Per Retiree
2006 to 2008

Period	Claims
2006 ⁵	\$ 467.17
2007	\$1,907.21
2008	\$2,319.92

⁴ Including dependents as each of a retiree and dependent are subject to \$5,000 annual maximum.

⁵ October to December 2006.

(f) Table 8 shows benefit claims of retirees under age 65 at the thresholds requested.

Table 8
Retiree Claims
Under Age 65
Per Retiree
2006 to 2008

Threshold	2006 ⁶		2007		2008	
	#	%	#	%	#	%
Under \$5,000	258	100%	243	94.6%	221	92.1%
\$5,000 - \$7,500	0	0%	7	2.7%	9	3.8%
\$7,500 - \$10,000	0	0%	5	1.9%	3	1.3%
\$10,000 - \$12,500	0	0%	1	0.4%	3	1.3%
\$12,500 - \$15,000	0	0%	0	0.0%	2	0.8%
\$15,000 - \$17,500	0	0%	1	0.4%	1	0.4%
\$17,500 - \$20,000	0	0%	0	0.0%	0	0.0%
Over \$20,000	0	0%	0	0.0%	1	0.4%

⁶ October to December 2006.