

1 **Q.** Further to CA-NP-305(a), NP has stated that as Newfoundland Power's non pension
2 retirement benefit plan is an unfunded plan annual financial statements are not
3 prepared. Does NP receive reports or statements from its insurer in relation to the
4 non pension retirement benefit plan on a periodic or other basis? If so, please
5 provide all such reports or statements provided from 2005 to present.
6

7 A. Newfoundland Power receives reports from its insurer in relation to the non-pension
8 retirement benefit plan on a periodic basis. Since October 2006, Medavie Blue Cross has
9 been the insurer for Newfoundland Power's retiree medical and life plans.
10

11 Attachment A is an Annual Review dated November 2008.
12

13 Attachment B is an annual claims summary for retiree medical and life plans for 2006.
14

15 Attachment C is an annual claims summary for retiree medical and life plans for 2007.
16

17 Attachment D is an annual claims summary for retiree medical and life plans for 2008.
18

19 Attachment E is a claims summary for retiree medical and life plans for year-to-date 2009.

Requests for Information

Annual Review Dated November 2008

Annual Review

Experience Period October 2006 to September 2008

Health Management Solutions



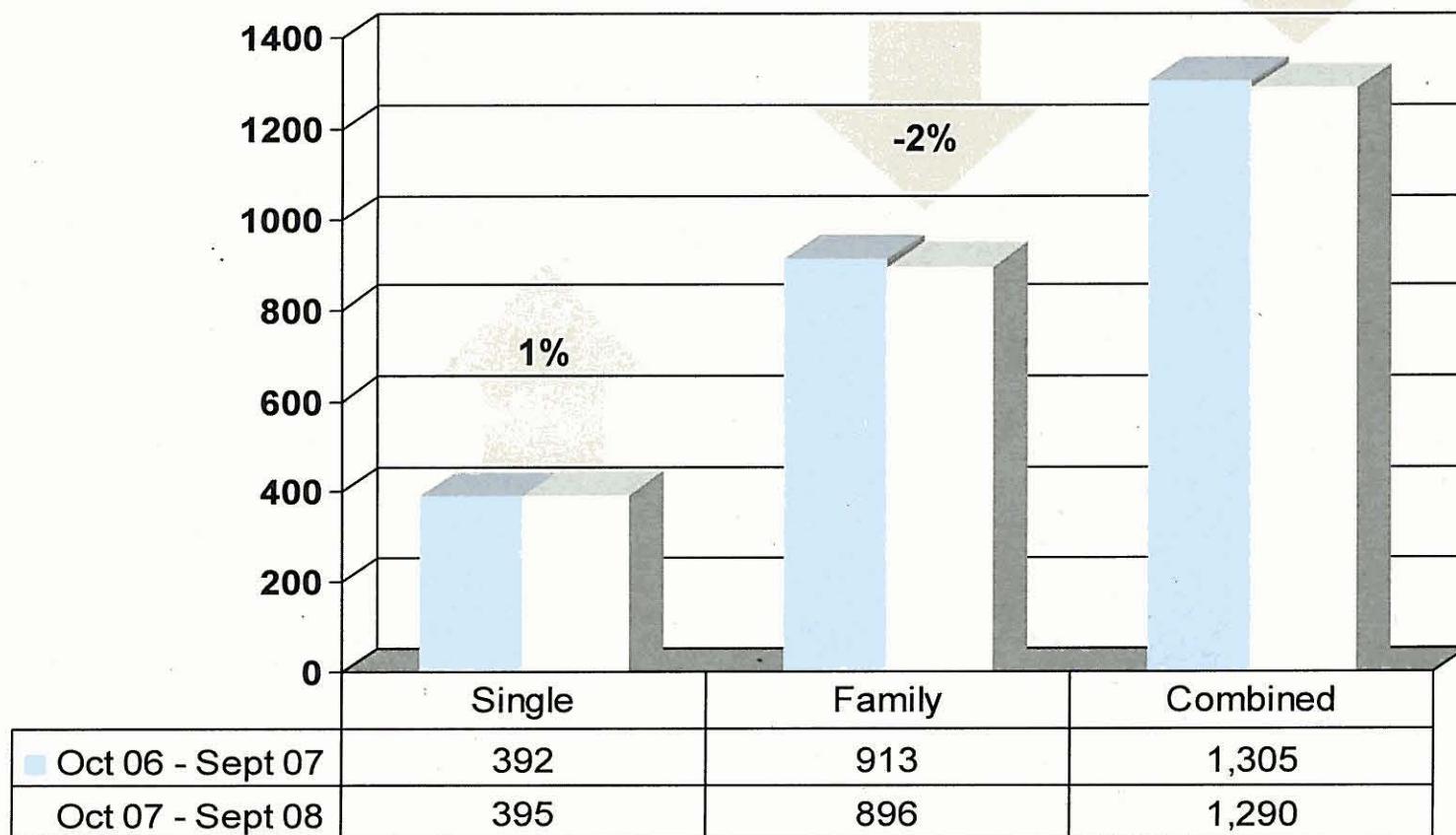
NL Power (93489)

November, 2008



Plan Demographics

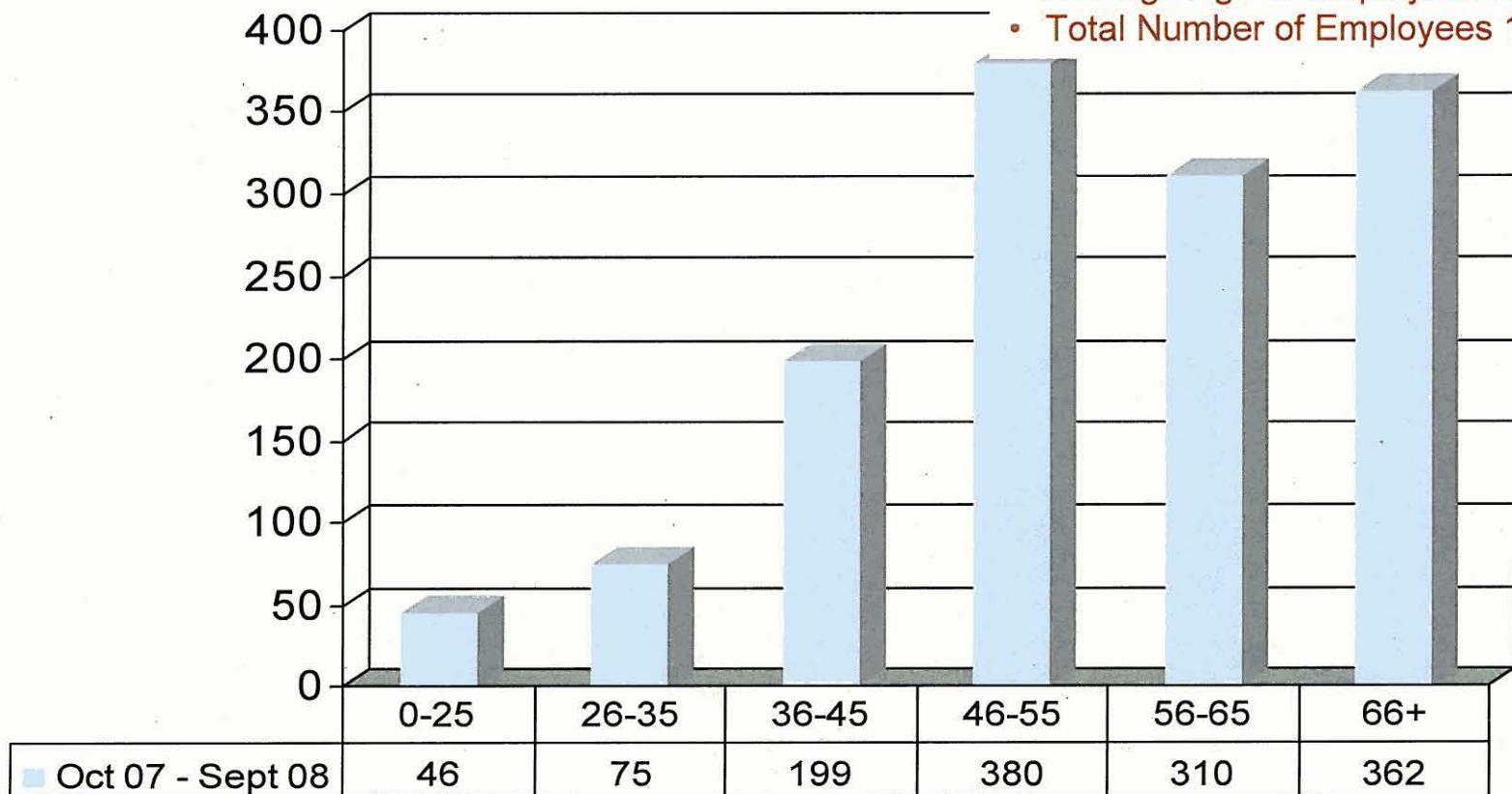
Employee Demographics



This represents the average number of employees over the 12 month period.

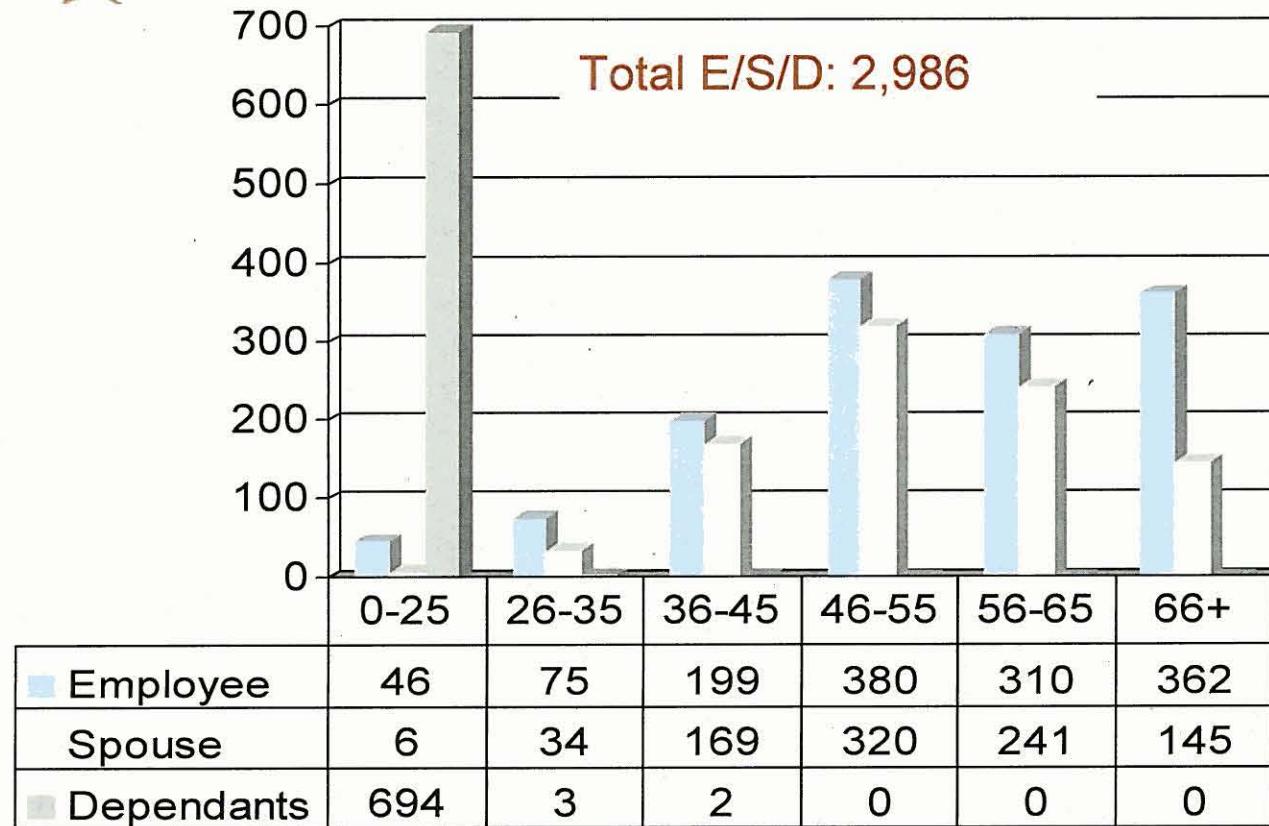
Employee Demographics

- Male Employees 77%
- Female Employees 23%
- Average Age of Employees 56
- Total Number of Employees 1372



This represents the total number of eligible subscribers during the year, currently and historically.

Employee, Spouse & Dependents

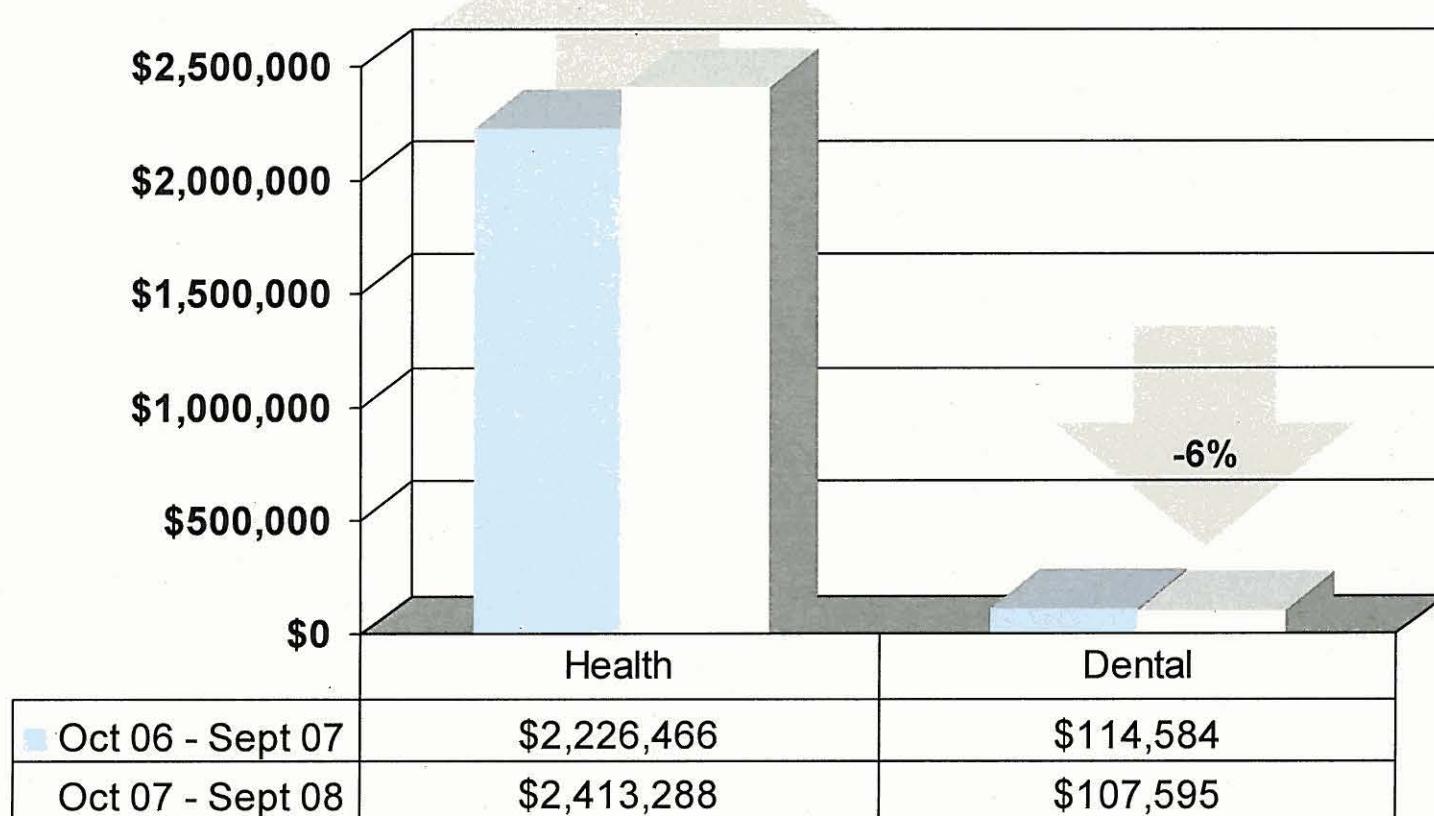


This represents the total number of eligible subscribers during the year, currently and historically.



Claim Trends

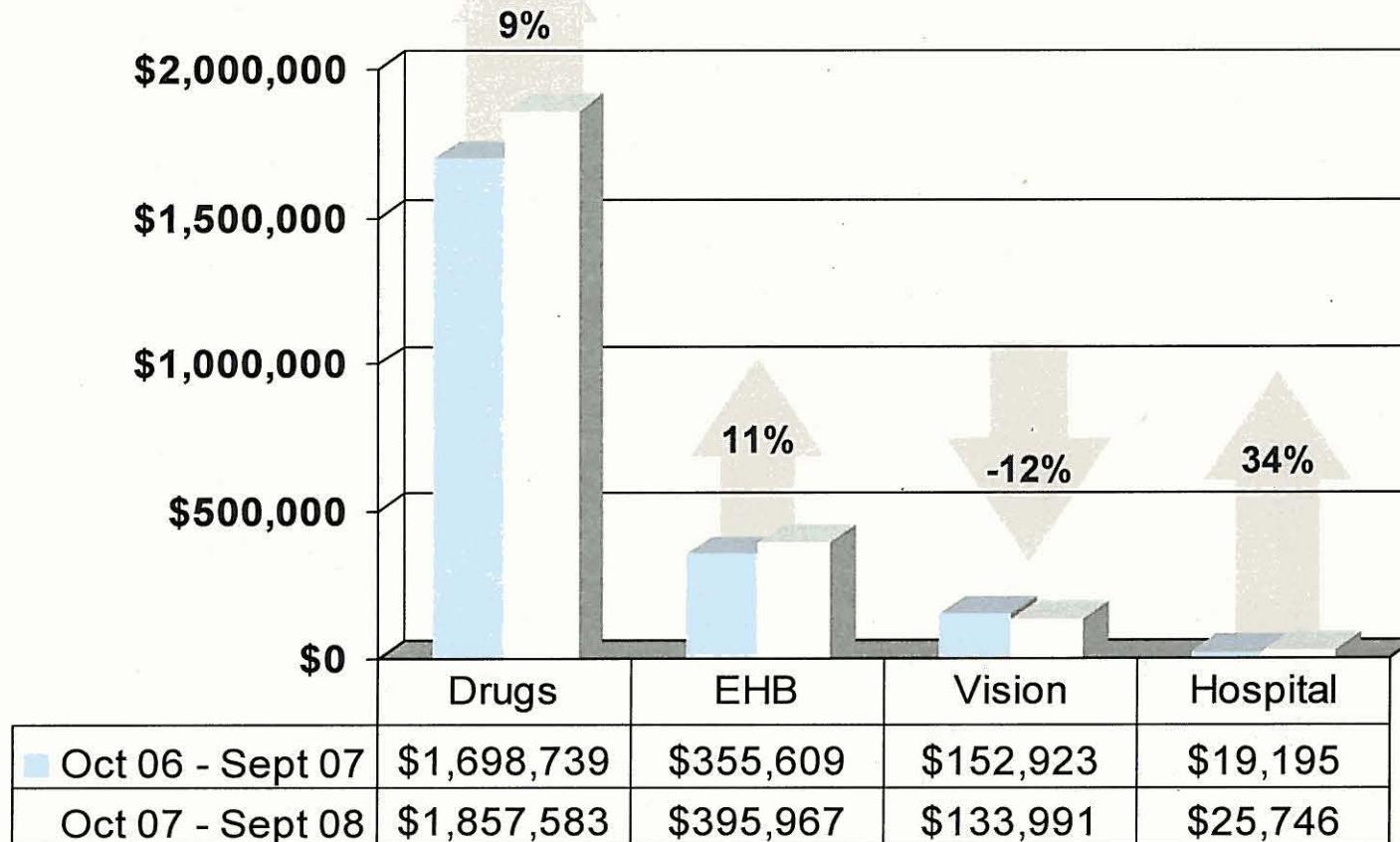
Claims Experience Breakdown



Paid Claims by Benefit Type

Did you know?

Drugs represent --77% of your total health claims.

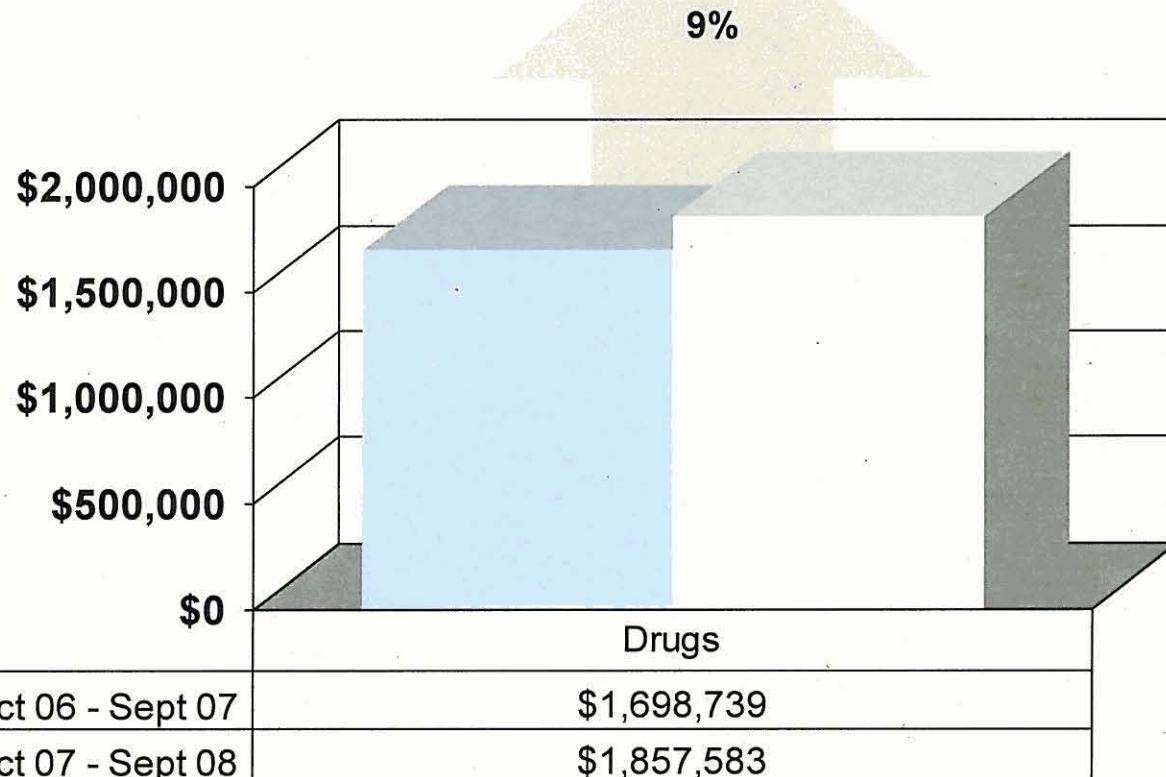




Prescription Drug Analysis



Prescription Drugs – Paid Claims

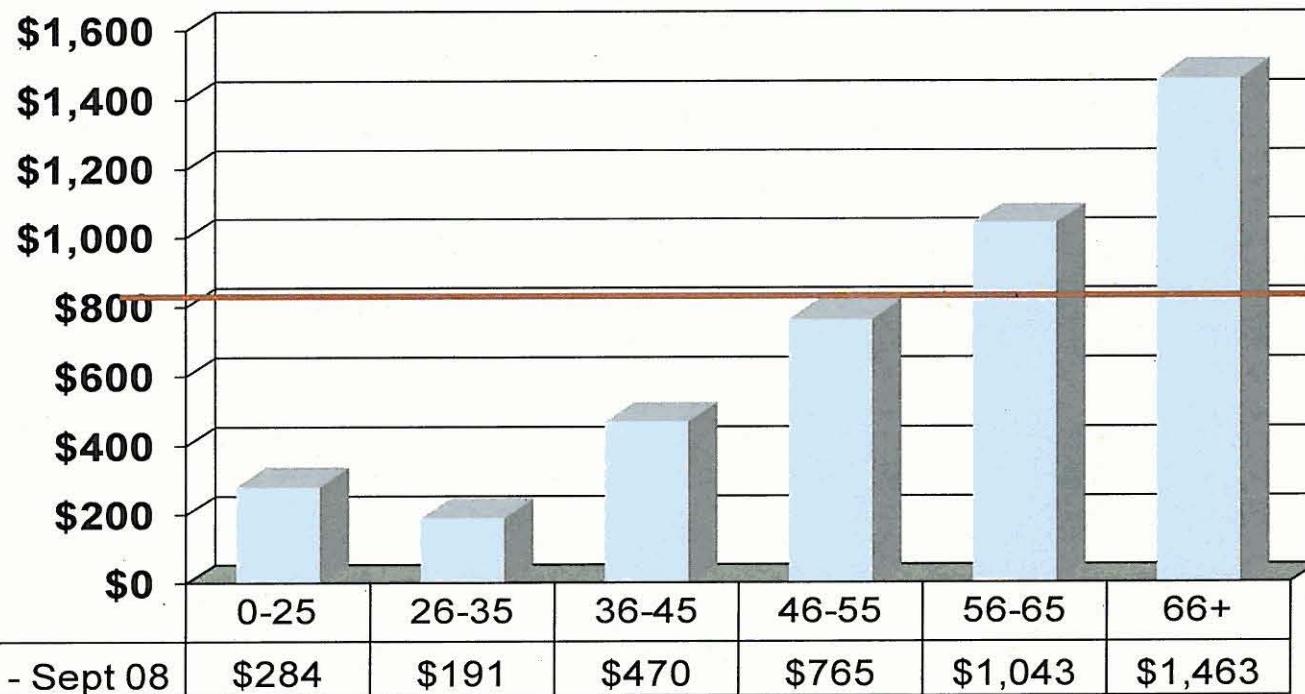


Current Medavie
Blue Cross
Standard 12-
Month Drug
Claim Trend 16%



Your group's
per capita trend
11%

Annual Expenditures per Claimant by Age Band



Medavie Blue Cross Book of Business
Average: \$620

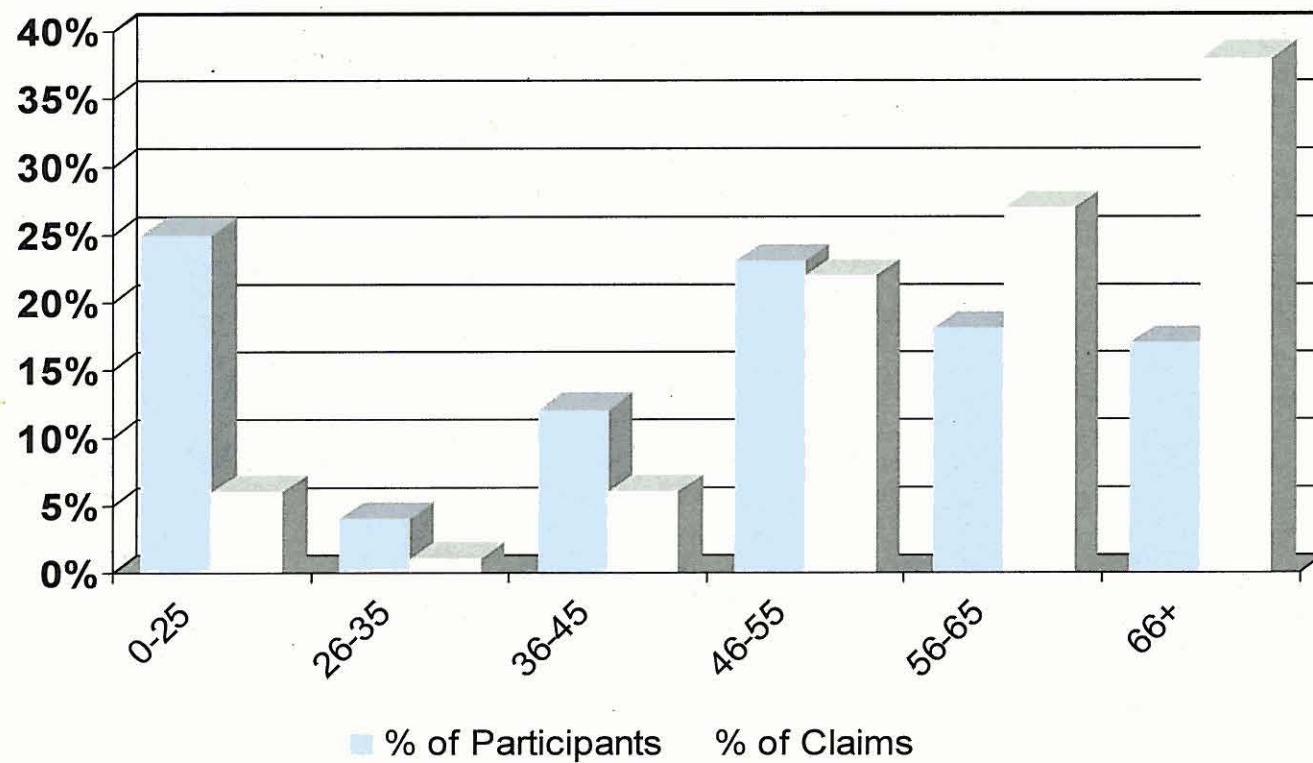
Average Paid per Claimant:
\$838

ATLANTIC CANADA

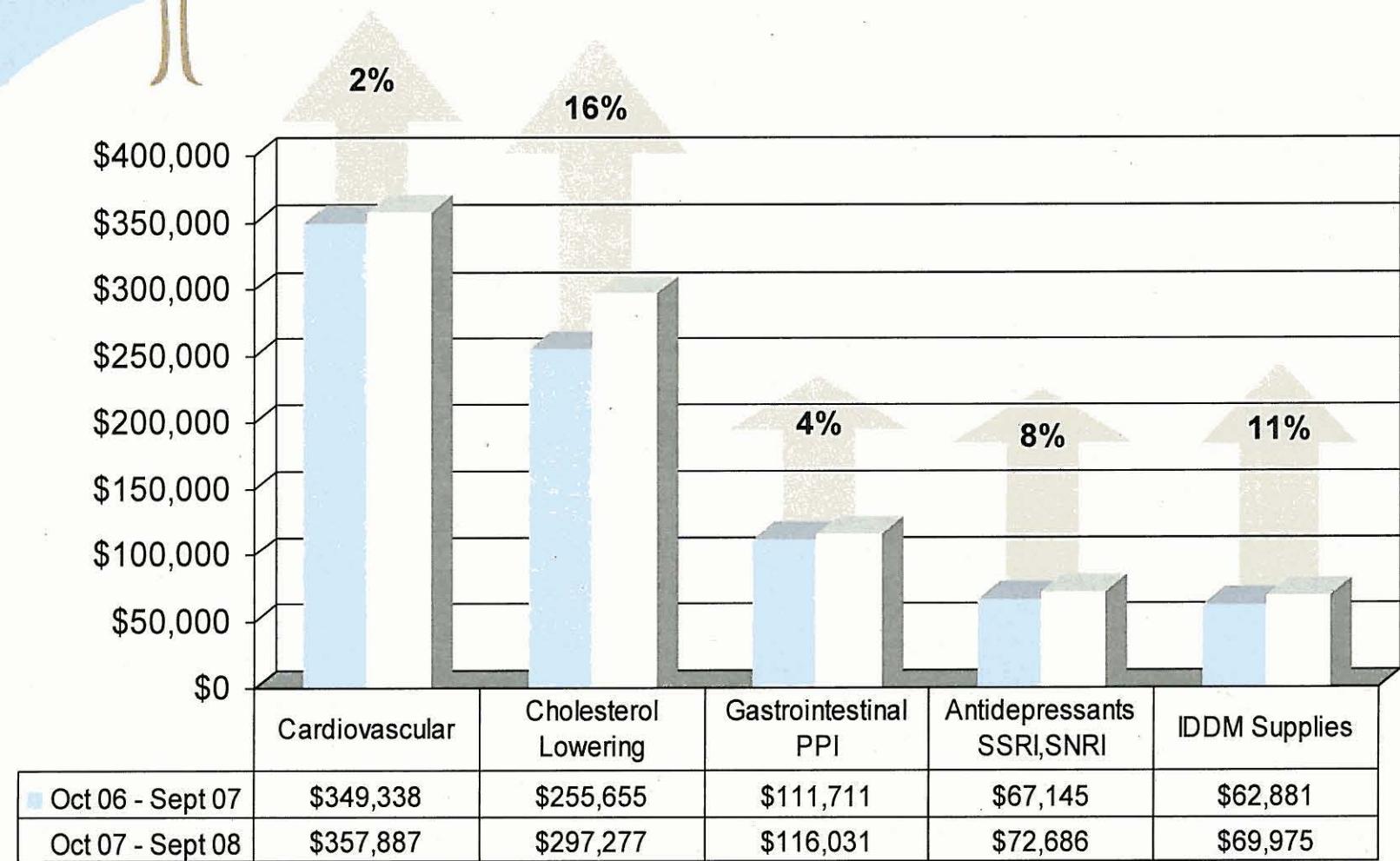
The graph above illustrates that claimants in the 56-65 age band claim an average of \$1,043 per year as compared to the claimants in the 0-25 age band who claimed an average of \$284.

Paid claims by Age Band

The graph below illustrates that even though only 18% of the participants fall within the 56-65 age band, they account for 27% of the total paid claims.

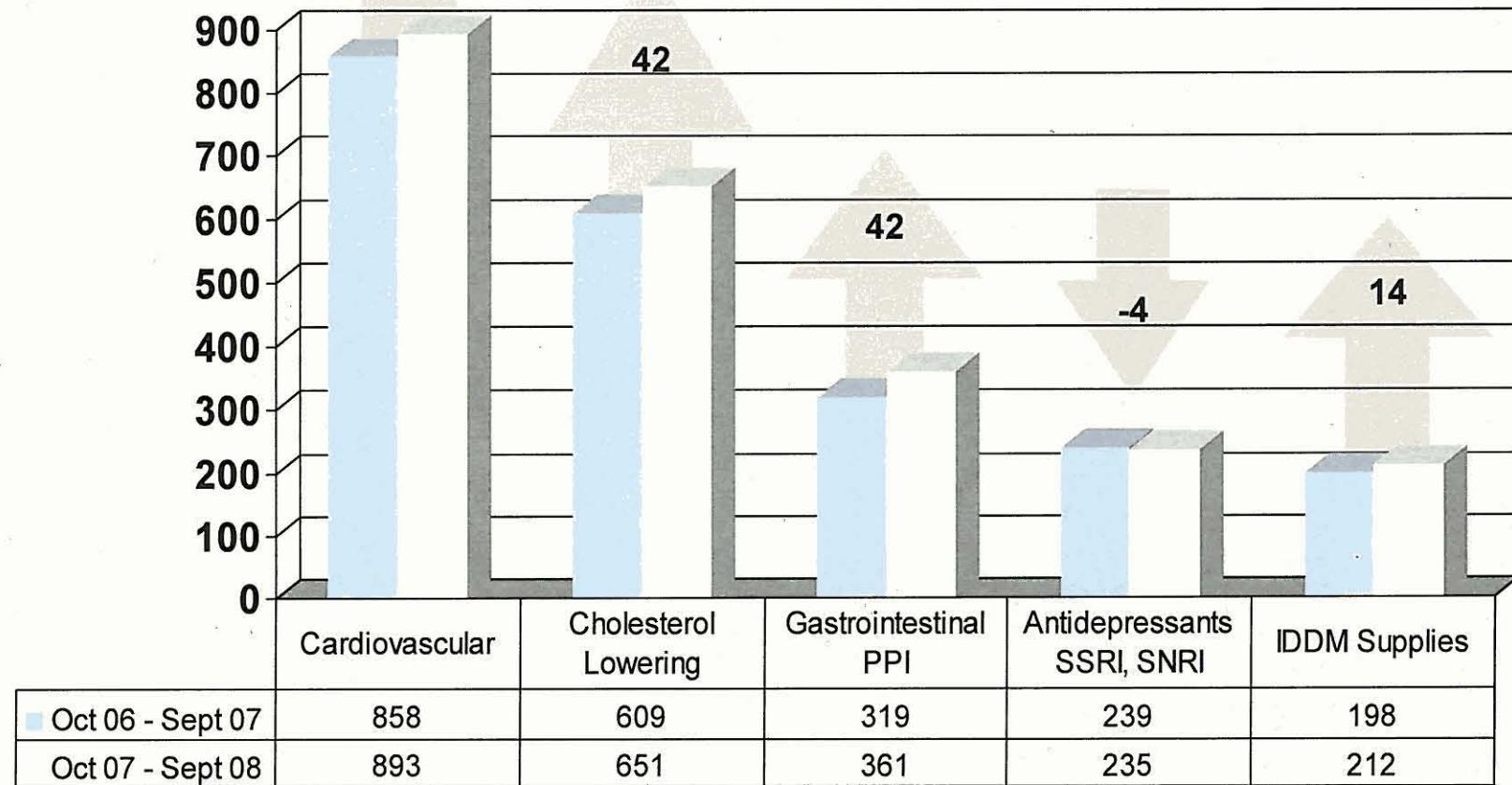


Top 5 Drug Categories by Total \$ Paid



The above top 5 Drug categories are based on total dollars paid.

Top 5 Drug Categories by Total # of Claimants



The above top 5 Drug categories are based on total dollars paid.



Demographic Breakdown by Therapeutic Class

Cardiovascular

Male	51%
Female	49%

Average Age

63

Employee	62%
Spouse	36%
Dependant	2%

Cholesterol Lowering

Male	58%
Female	42%

Average Age

63

Employee	67%
Spouse	33%
Dependant	0%

Gastrointestinal-PPI

Male	44%
Female	56%

Average Age

59

Employee	55%
Spouse	41%
Dependant	4%

Antidepressants

SSRI, SNRI

Average Age

54

Male	30%	Employee	43%
Female	70%	Spouse	48%
		Dependant	9%

IDDM Supplies

Average Age

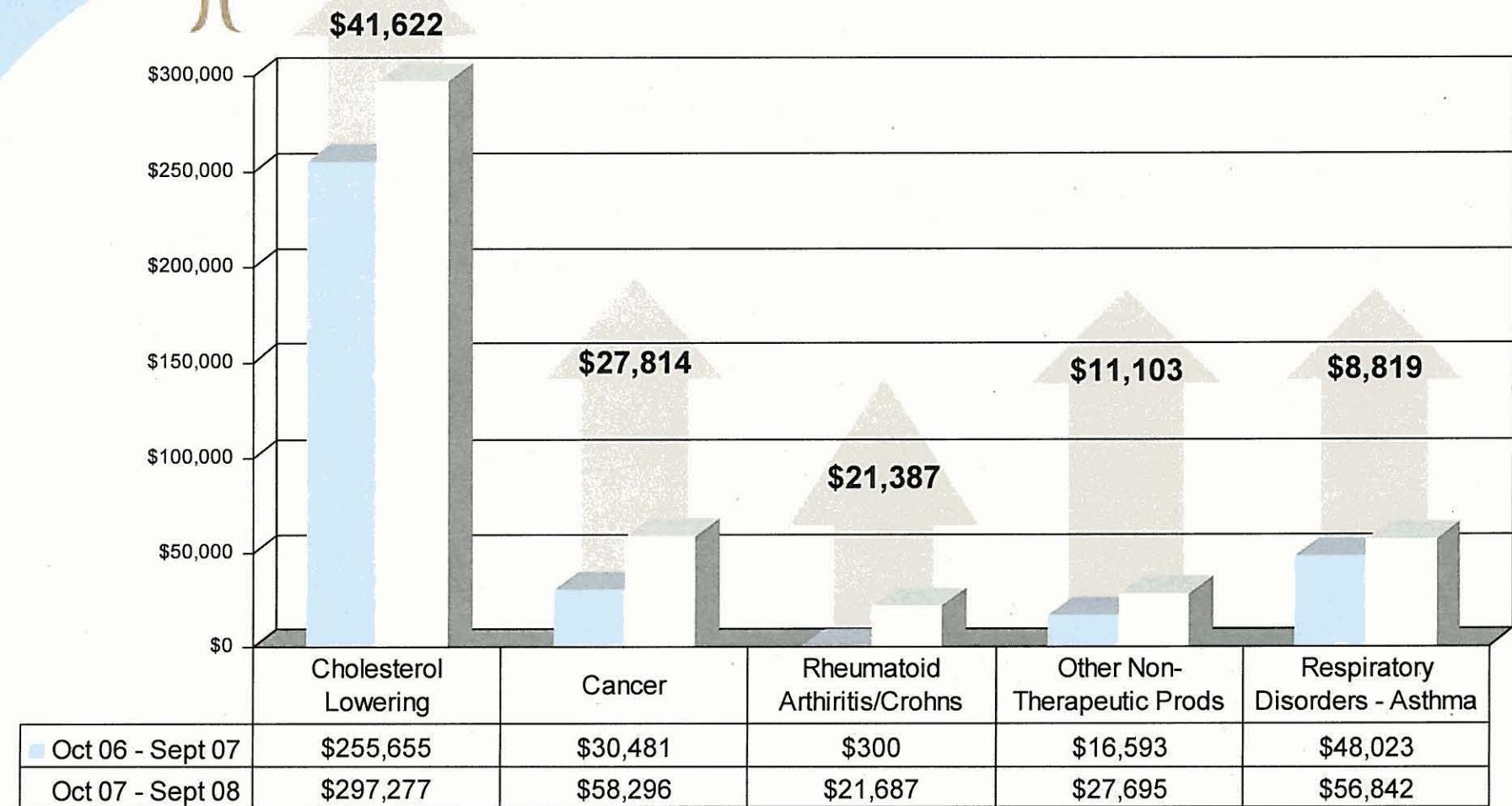
62

Male	53%	Employee	62%
Female	47%	Spouse	34%
		Dependant	4%

The percentages above are based on the distribution of claimants in each ATC category.



Top 5 Drug Categories by Largest Increase

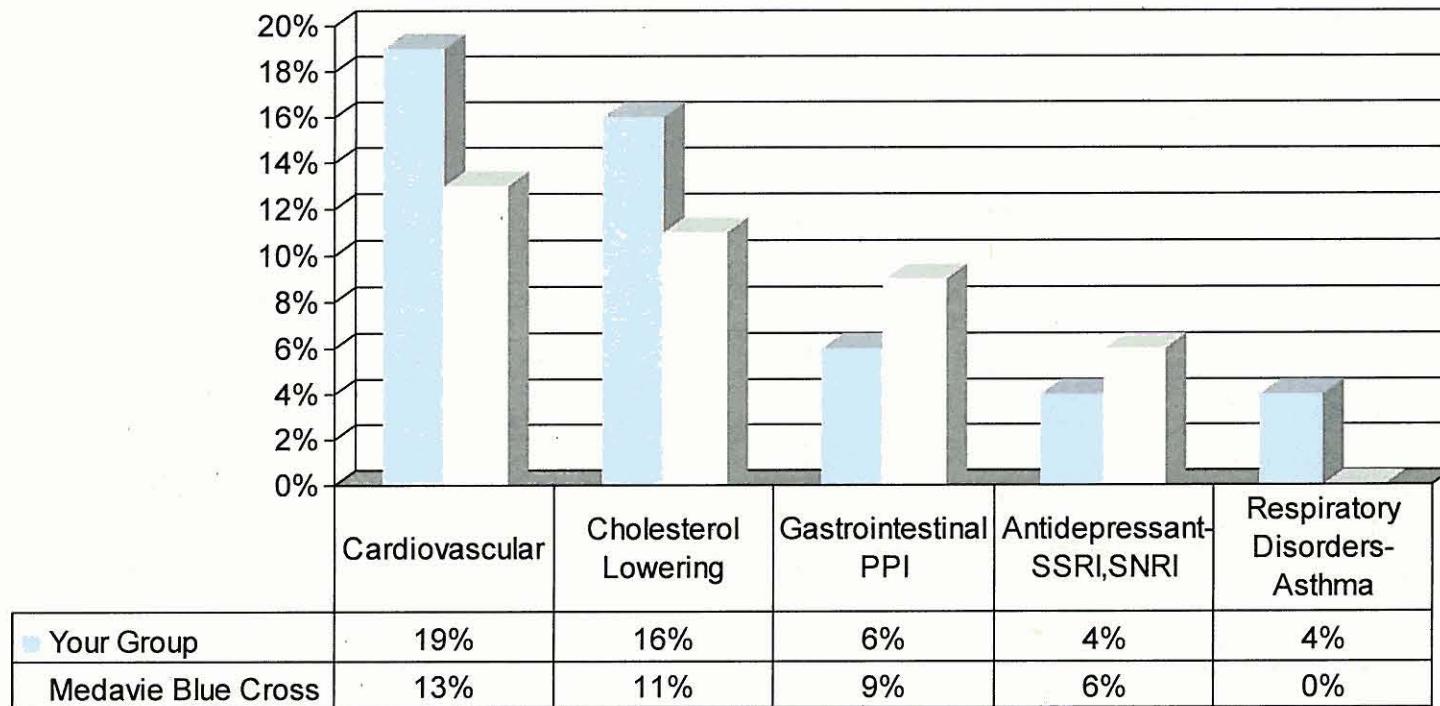


The above top 5 Drug categories are based on total dollars paid.



Top 5 Categories as a Percentage of Total Claims

Group Comparison to Medavie Blue Cross Book of Business



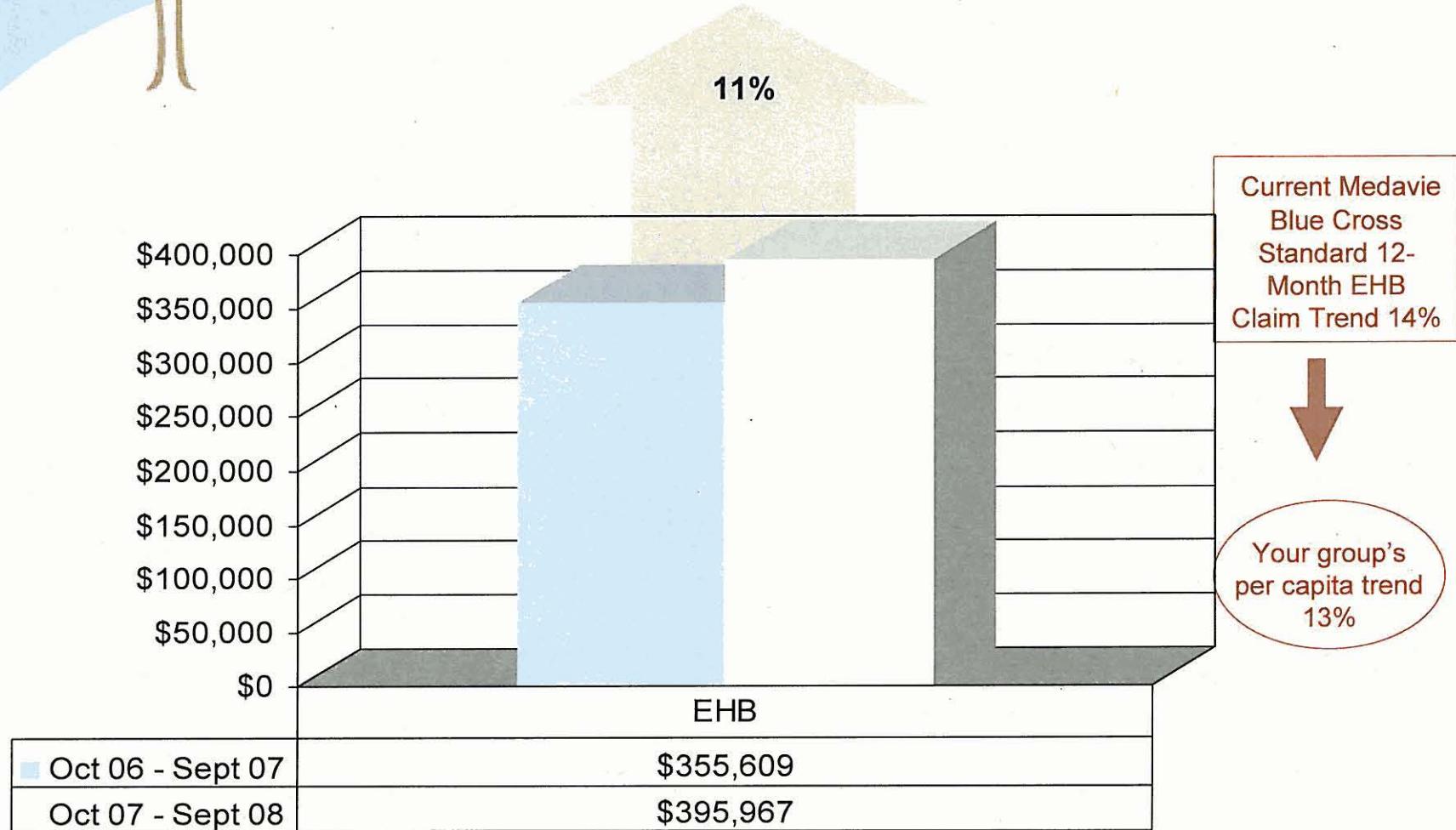
This graph compares the percentage of total claims each category represents compared to that of our book of business.

Health Management Solutions



Extended Health Analysis

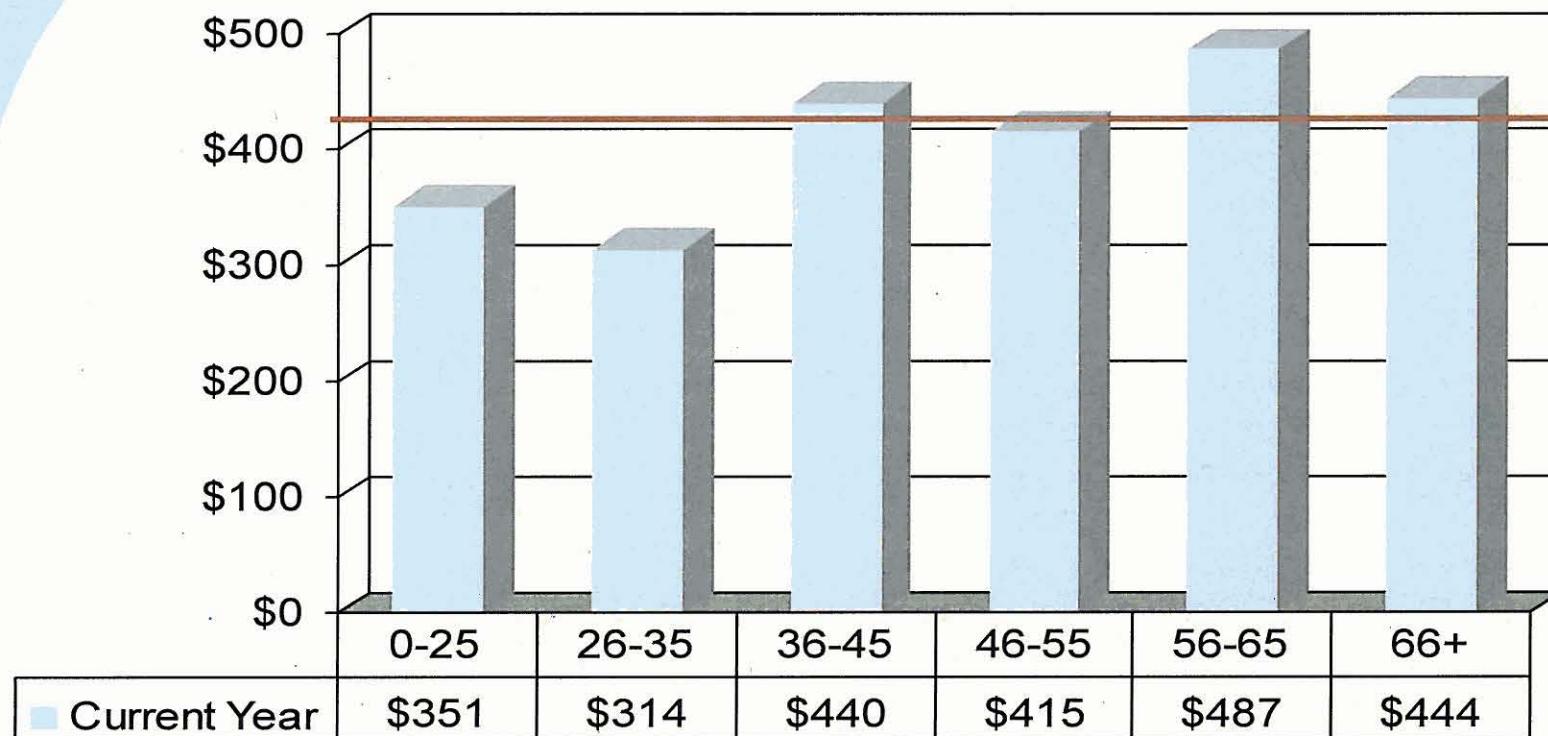
Extended Health - Paid Claims



Paid Claims by Age Band

Medavie Blue Cross Book of Business
Average: \$428

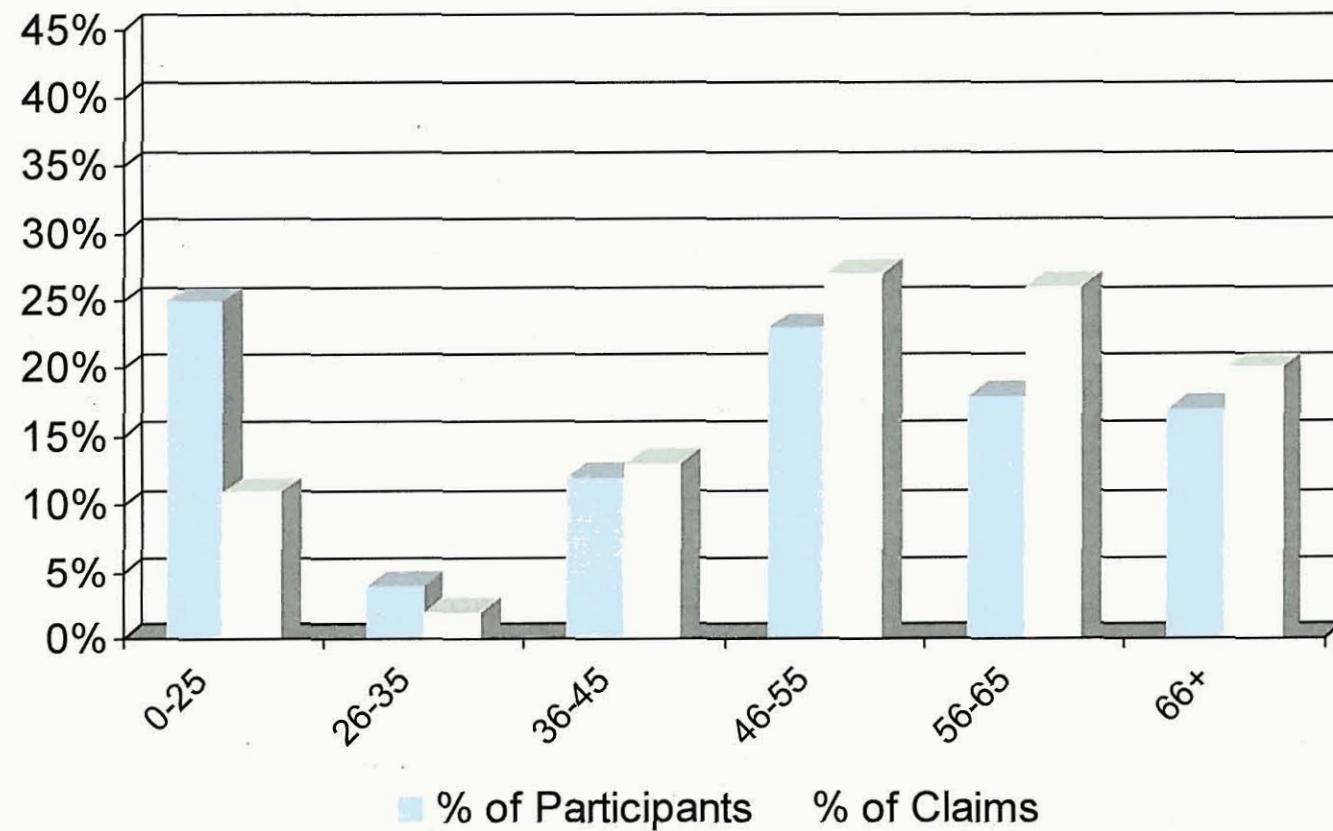
Average Paid per Claimant:
\$429



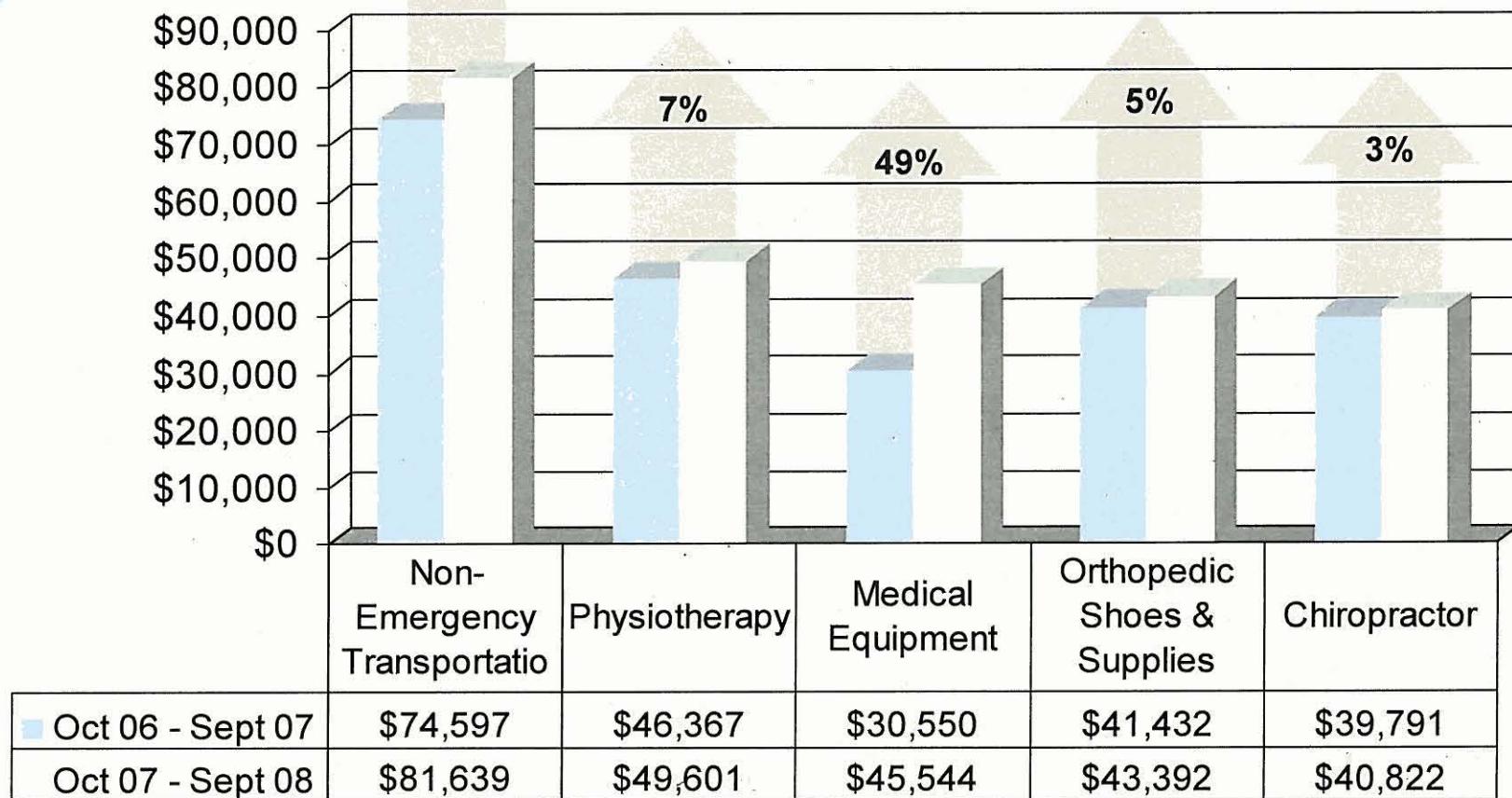
Annual Expenditures per Claimant by Age Band.



Paid Claims by Age Band

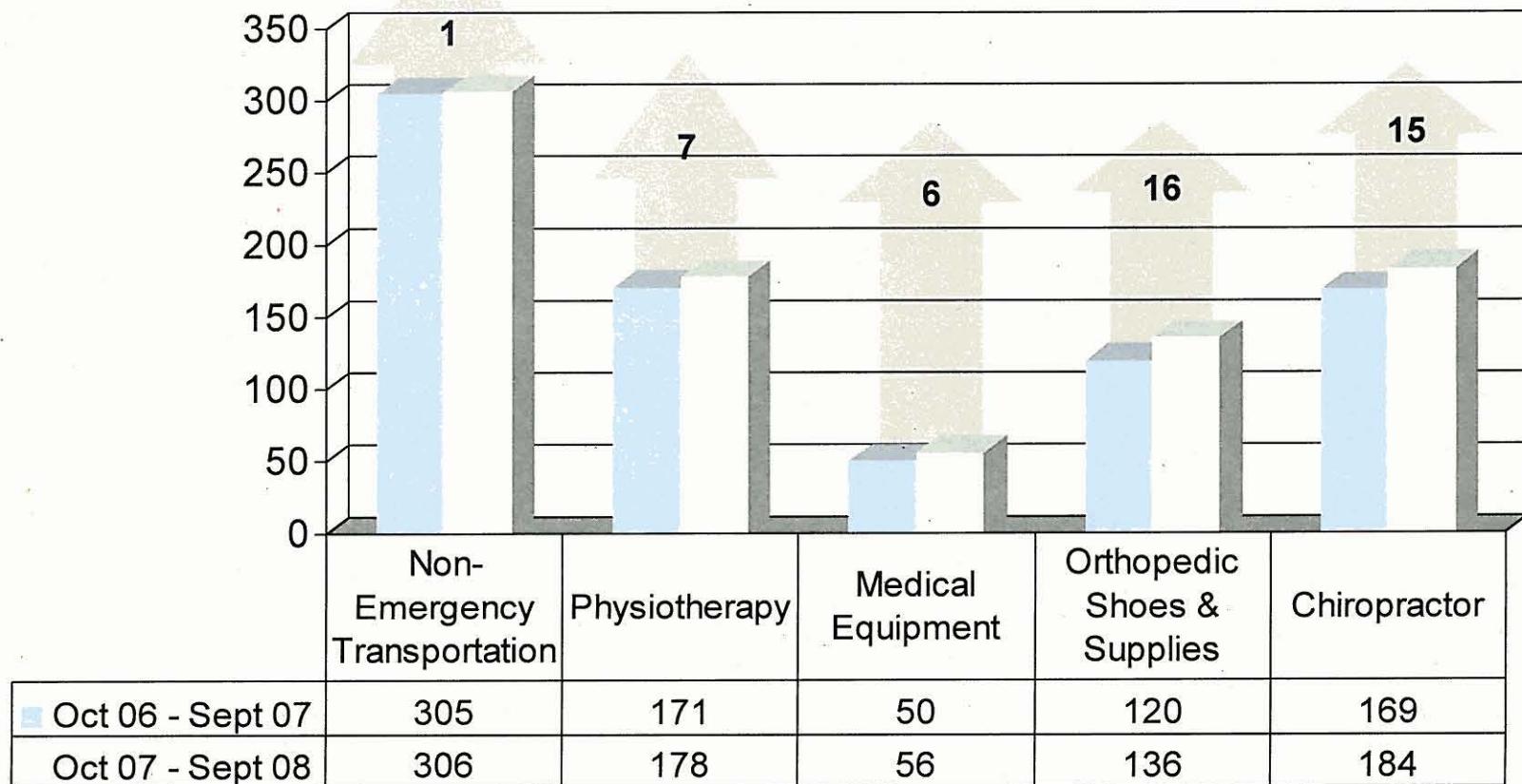


Top 5 EHB Categories by Total Paid Claims



The above top 5 EHB categories are based on total dollars paid.

Top 5 EHB Categories by Number of Claimants



The above top 5 EHB categories are based on total dollars paid.



Demographic Breakdown by Therapeutic Class

Medical Equipment

Male	57%
Female	43%

Average Age 62

Employee	64%
Spouse	32%
Dependant	4%

Orthopedic Shoes & Supplies

Average Age 48

Male	57%
Female	43%
Dependant	18%

Physiotherapy

Average Age 49

Male	47%
Female	53%

Employee	51%
Spouse	39%
Dependant	10%

Non Emergency Transportation

Average Age 56

Male	49%
Female	51%
Dependant	9%

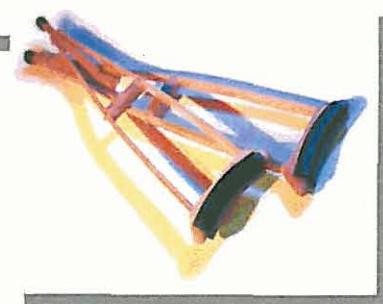
Chiropractor

Average Age 48

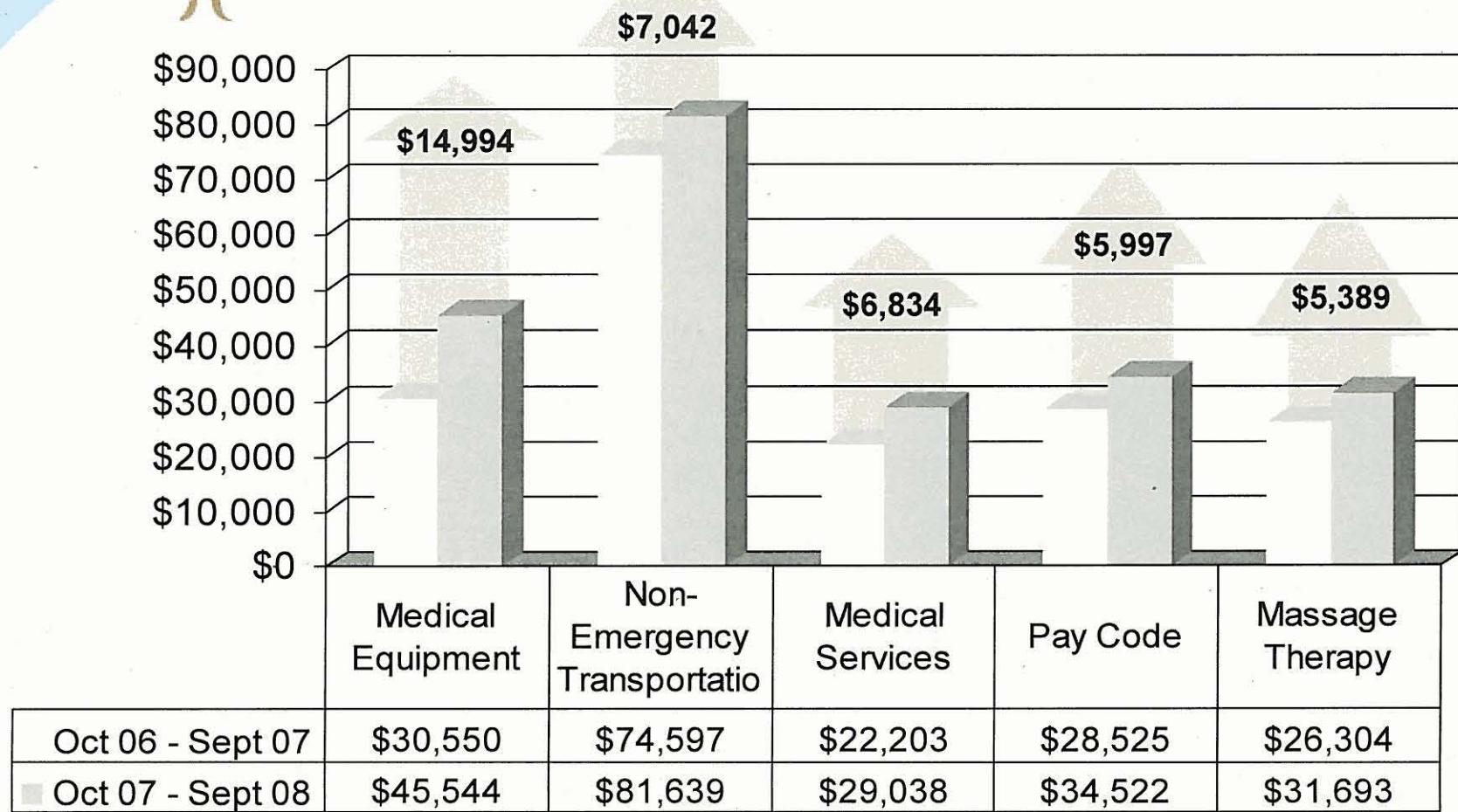
Male	52%
Female	48%

Employee	53%
Spouse	39%
Dependant	8%

The above percentages are based on distribution of claimants in each benefit category.



Top 5 EHB Categories by Largest Increase



The top 5 EHB categories are based on the increase in total dollars paid between periods.



Current Medavie Blue Cross Standard Claim Trends

Benefit	12-Month Trend	16-Month Trend
Prescription Drugs	16%	21.8%
EHB	14%	19%
Dental	7.8%	10.5%
Hospital	7.6%	10.3%

Standard claim trends are reviewed monthly and are used for all Fully Insured groups and most ASO \ Retention groups. We may deviate from using Standard Trends depending on the credibility and stability of the group.



What is a Claim Trend?

- A statistical measure of the change in costs and utilization of insured health and dental care services
- Used in health and dental premium renewals to predict future claims; applied to claims from the experience period

Components of a Claim Trend

- Inflation - the increase in the cost of *existing* health or dental care services
- Preference Shift - the increase or decrease in claims utilization due to a change in preference for a particular item or service
- Frequency/Utilization Trend - the change in the number of claims per eligible subscriber

Projected Claim Trend versus Historical Claim Trend?

- Projected Claim Trend: Trend based on projected changes in cost, utilization, and preference shifting for a certain benefit.
- Historical Claim Trend: Trend based on a group's actual historical results

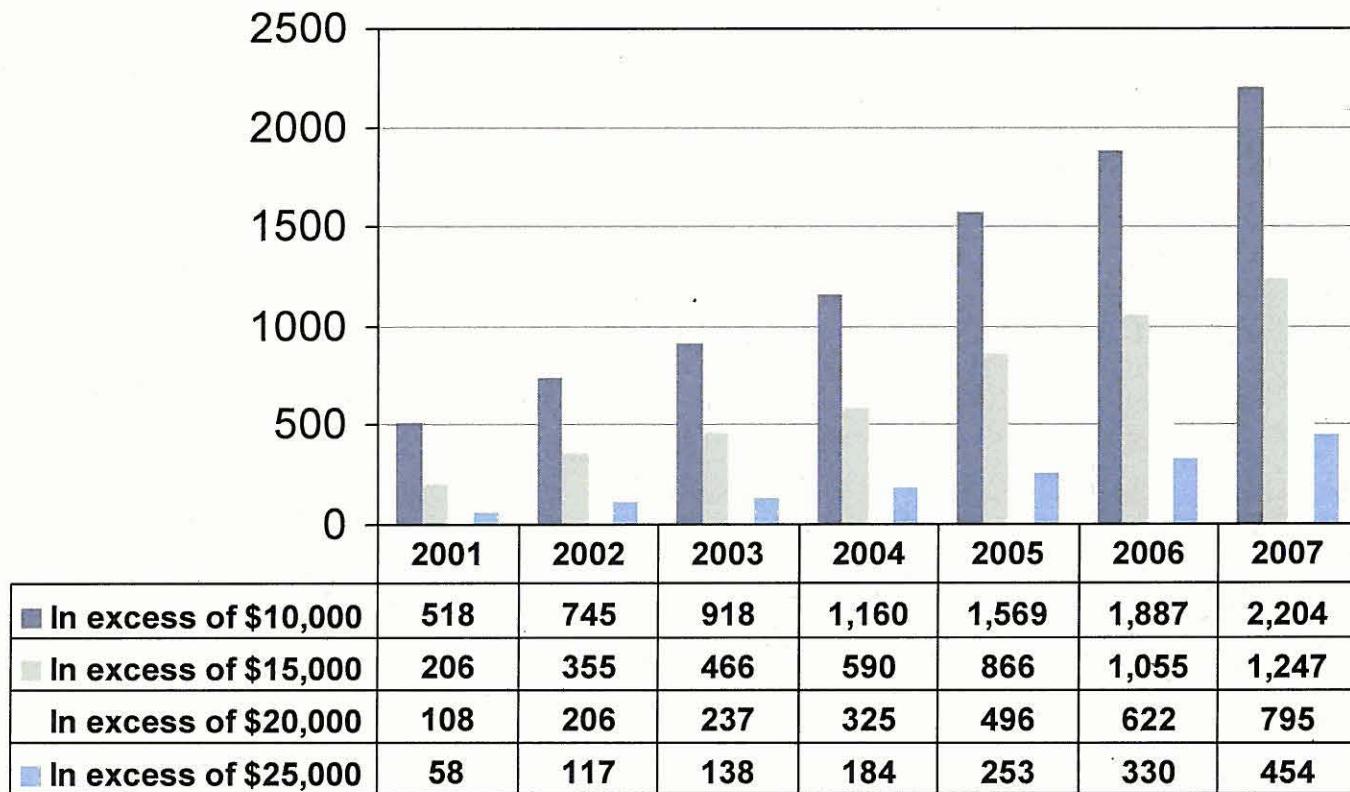
What is a Per Capita Trend?

- Increase in paid claims per subscriber. This allows us to look at a group's experience without the increase in volume of the group as a factor.



Large Amount Claims By Participant

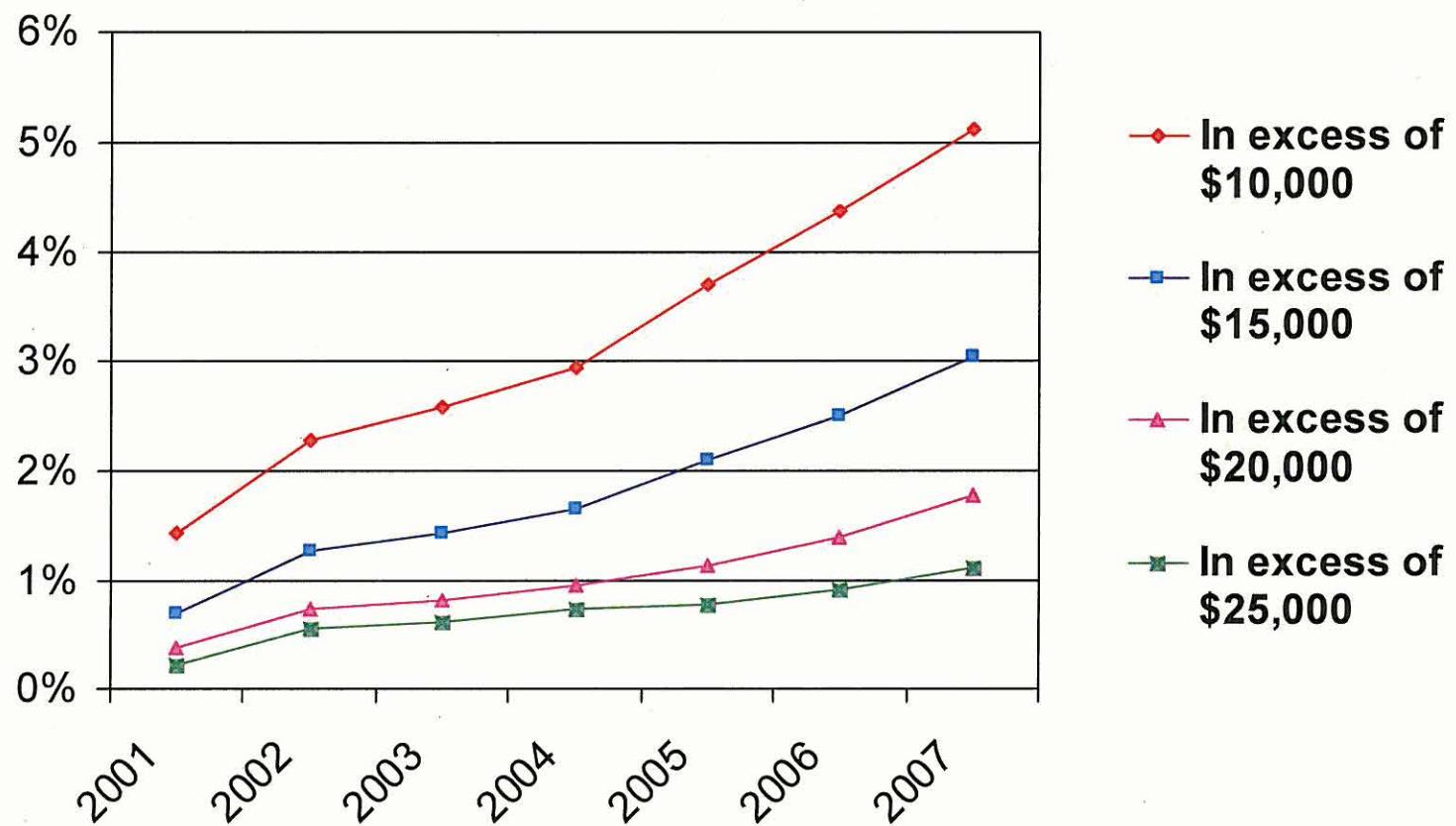
Medavie Blue Cross – Book of Business





Large Amount Claims As a Percentage of Paid Claims

Medavie Blue Cross – Book of Business





The following points will have an effect on future health claim trends.

- An **aging population** impacts claim trends due to the utilization of more expensive medications/treatments.
- The increased interest and usage of **alternative treatments** to treat conditions and diseases (*i.e. wellness initiatives*).
- The introduction of **new breakthrough medications** to treat existing conditions and diseases.
- The **increased awareness** of consumers has resulted in an increased demand for new medications/treatments
- The impact of poor lifestyle choices and the effect they have on a person's overall health, for example, excess weight, lack of exercise and smoking.

Requests for Information

**Annual Claims Summary for
Retiree Medical and Life Plans for
2006**

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PAGE : 1

GROUP LIFE EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 004

SUMMARY OF REVENUE AND CLAIMS

RATE ANNIVERSARY DATE : JAN

<----- PAID CLAIMS ----->								
MONTH	LIFE REVENUE	LIFE	OPTIONAL LIFE	A.D. & D.	OPTIONAL A.D. & D.	DEPENDENT LIFE	OPTIONAL DEP. LIFE	TOTAL
2006-12	25,867.60							
2006-11	14,154.33							
2006-10	12,274.25							
TOTAL	52,296.18							

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PAGE : 1

GROUP LIFE EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 005

SUMMARY OF REVENUE AND CLAIMS

RATE ANNIVERSARY DATE : JAN

RATE ANNIVERSARY DATE : JAN

PAID CLAIMS							
MONTH	LIFE REVENUE	LIFE	OPTIONAL LIFE	A.D. & D.	OPTIONAL A.D. & D.	DEPENDENT LIFE	OPTIONAL DEP. LIFE
2006-12	2,365.88					10,000.00	10,000.00
2006-11	330.11					10,000.00	10,000.00
2006-10	271.15						
TOTAL	2,967.14					20,000.00	20,000.00

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PAGE : 1

NEWFOUNDLAND POWER INC.

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

DIVISION : 004

RATE ANNIVERSARY DATE : JAN

SUMMARY OF HEALTH REVENUE AND CLAIMS

MONTH	HEALTH REVENUE	HEALTH PAID CLAIMS				TOTAL	CLAIMS RATIO
		HOSPITAL	E.H.B.	VISION	DRUGS		
2006-12	43,794.18	425.00	6,004.41	1,936.40	33,265.57	41,631.38	95.1
2006-11	48,909.38	255.00	5,508.78	1,610.00	30,206.23	37,580.01	76.8
2006-10	40,578.56		3,014.33	2,110.00	18,243.65	23,367.98	57.6
TOTAL	133,282.12	680.00	14,527.52	5,656.40	81,715.45	102,579.37	77.0

MONTH	HEALTH REVENUE	HEALTH PAID CLAIMS				TOTAL	CLAIMS RATIO
		HOSPITAL	E.H.B.	VISION	DRUGS		
TOTAL							

BLUE CROSS

PAGE : 1

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 005

RATE ANNIVERSARY DATE : JAN

SUMMARY OF HEALTH REVENUE AND CLAIMS

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
2006-12	36,367.08	408.00	5,802.76	1,442.40	45,472.94	53,126.10	146.1
2006-11	34,587.80	204.00	4,564.03	3,065.80	50,419.29	58,253.12	168.4
2006-10	35,500.46		1,147.50	1,064.00	33,918.62	36,130.12	101.8
TOTAL	106,455.34	612.00	11,514.29	5,572.20	129,810.85	147,509.34	138.6

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
TOTAL							

BLUE CROSS

PAGE : 1

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 006

RATE ANNIVERSARY DATE : JAN

SUMMARY OF HEALTH REVENUE AND CLAIMS

MONTH	HEALTH REVENUE	HEALTH PAID CLAIMS				TOTAL	CLAIMS RATIO
		HOSPITAL	E.H.B.	VISION	DRUGS		
2006-12	8,297.27		275.33	340.00	11,859.09	12,474.42	150.3
2006-11	6,790.80	544.00	394.81	838.80	9,740.32	11,517.93	169.6
2006-10	9,265.34		43.99	617.00	5,768.24	6,429.23	69.4
TOTAL	24,353.41	544.00	714.13	1,795.80	27,367.65	30,421.58	124.9

MONTH	HEALTH REVENUE	HEALTH PAID CLAIMS				TOTAL	CLAIMS RATIO
		HOSPITAL	E.H.B.	VISION	DRUGS		
TOTAL							

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PAGE : 2

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO.: 93489

NEWFOUNDLAND POWER INC.

DIVISION : 004

RATE ANNIVERSARY DATE : JAN

SUMMARY OF DENTAL REVENUE AND CLAIMS

MONTH	<----- DENTAL PAID CLAIMS ----->				<----- TOTAL HEALTH AND DENTAL ----->				
	DENTAL REVENUE	BASIC	MAJOR	ORTHO	TOTAL	CLAIMS RATIO	REVENUE	PAID CLAIMS	CLAIMS RATIO
2006-12	2,657.40	1,330.78			1,330.78	50.1	46,451.58	42,962.16	92.5
2006-11	2,571.14	1,091.37			1,091.37	42.4	51,480.52	38,671.38	75.1
2006-10	2,823.90	1,093.80			1,093.80	38.7	43,402.46	24,461.78	56.4
TOTAL	8,052.44	3,515.95			3,515.95	43.7	141,334.56	106,005.22	75.1

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PAGE : 2

HEALTH AND DENTAL EXPERIENCE REPORT

NEWFOUNDLAND POWER INC.

POLICY NO. : 93489

DIVISION : 005

RATE ANNIVERSARY DATE : JAN

SUMMARY OF DENTAL REVENUE AND CLAIMS

MONTH	<----- DENTAL PAID CLAIMS ----->					<----- TOTAL HEALTH AND DENTAL ----->			
	DENTAL REVENUE	BASIC	MAJOR	ORTHO	TOTAL	CLAIMS RATIO	REVENUE	PAID CLAIMS	CLAIMS RATIO
2006-12							36,367.08	53,126.10	146.1
2006-11							34,587.80	58,253.12	168.4
2006-10							35,500.46	36,130.12	101.8
TOTAL							106,455.34	147,509.34	138.6

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PAGE : 2

HEALTH AND DENTAL EXPERIENCE REPORT

NEWFOUNDLAND POWER INC.

POLICY NO. : 93489

DIVISION : 006

RATE ANNIVERSARY DATE : JAN

SUMMARY OF DENTAL REVENUE AND CLAIMS

MONTH	<----- DENTAL PAID CLAIMS ----->				<----- TOTAL HEALTH AND DENTAL ----->				
	DENTAL REVENUE	BASIC	MAJOR	ORTHO	TOTAL	CLAIMS RATIO	REVENUE	PAID CLAIMS	CLAIMS RATIO
2006-12							8,297.27	12,474.42	150.3
2006-11							6,790.80	11,517.93	169.6
2006-10							9,265.34	6,429.23	69.4
TOTAL							24,353.41	30,421.58	124.9

Requests for Information

**Annual Claims Summary for
Retiree Medical and Life Plans for
2007**

BLUE CROSS

PAGE : 1

GROUP LIFE EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 005

SUMMARY OF REVENUE AND CLAIMS

RATE ANNIVERSARY DATE : JAN

<----- PAID CLAIMS ----->							
MONTH	LIFE REVENUE	LIFE	OPTIONAL LIFE	A.D. & D.	OPTIONAL A.D. & D.	DEPENDENT LIFE	OPTIONAL DEP. LIFE
2007-12	1,003.31						
2007-11	1,003.31		10,000.00			10,000.00	
2007-10	1,011.67		10,000.00				
2007-09	1,015.85						
2007-08	994.95						
2007-07	966.90		20,000.00				
2007-06	999.90						
2007-05	991.54						
2007-04	984.83						
2007-03	974.82		10,000.00				
2007-02	949.08					10,000.00	
2007-01	993.96						
TOTAL	11,890.12		50,000.00			20,000.00	
<----- PAID CLAIMS ----->							
MONTH	LIFE REVENUE	LIFE	OPTIONAL LIFE	A.D. & D.	OPTIONAL A.D. & D.	DEPENDENT LIFE	OPTIONAL DEP. LIFE
TOTAL							

BLUE CROSS

PAGE : 1

NEWFOUNDLAND POWER INC.

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

DIVISION : 004

RATE ANNIVERSARY DATE : JAN

SUMMARY OF HEALTH REVENUE AND CLAIMS

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
2007-12	41,399.36	1,190.00	4,073.85	1,238.99	43,270.18	49,773.02	120.2
2007-11	41,589.79	170.00	5,601.48	3,535.00	30,090.46	39,396.94	94.7
2007-10	41,072.74	425.00	5,181.56	2,380.00	27,416.18	35,402.74	86.2
2007-09	41,263.17	1,275.00	3,523.24	1,965.10	28,400.18	35,163.52	85.2
2007-08	42,269.56		6,847.17	3,144.00	31,711.04	41,702.21	98.7
2007-07	41,507.84	255.00	3,617.69	2,622.50	45,388.80	51,883.99	125.0
2007-06	41,752.51		7,496.16	3,814.80	30,081.77	41,392.73	99.1
2007-05	41,997.18	935.00	7,560.36	2,990.00	33,268.38	44,753.74	106.6
2007-04	42,813.14		5,149.00	1,734.00	32,578.05	39,461.05	92.2
2007-03	42,622.71		5,076.48	3,450.49	29,207.73	37,734.70	88.5
2007-02	42,649.24		3,328.91	2,281.24	27,640.31	33,250.46	78.0
2007-01	41,480.13	170.00	9,146.69	2,252.30	41,675.09	53,244.08	128.4
TOTAL	502,417.37	4,420.00	66,602.59	31,408.42	400,728.17	503,159.18	100.1

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
TOTAL							

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PAGE : 1

NEWFOUNDLAND POWER INC.

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

DIVISION : 005

RATE ANNIVERSARY DATE : JAN

SUMMARY OF HEALTH REVENUE AND CLAIMS

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
2007-12	37,133.72	204.00	5,567.58	840.00	70,705.60	77,317.18	208.2
2007-11	37,133.72	3,264.00	7,033.28	1,262.50	45,052.77	56,612.55	152.5
2007-10	37,369.21	544.00	7,457.95	2,076.00	45,097.05	55,175.00	147.6
2007-09	37,525.98	748.00	4,694.71	885.00	50,461.40	56,789.11	151.3
2007-08	36,742.13	136.00	5,491.03	825.00	43,248.11	49,700.14	135.3
2007-07	36,820.85	6,256.00	4,978.95	1,046.00	64,028.37	76,309.32	207.2
2007-06	36,899.57	512.00	4,356.97	1,770.00	42,536.48	49,175.45	133.3
2007-05	36,586.03		5,554.57	1,625.50	47,147.58	54,327.65	148.5
2007-04	36,351.21		5,798.64	900.00	44,468.07	51,166.71	140.8
2007-03	36,352.55	340.00	6,725.36	1,618.00	44,040.68	52,724.04	145.0
2007-02	35,488.64	748.00	2,849.11	2,022.40	44,388.25	50,007.76	140.9
2007-01	37,605.37	884.00	3,918.89	331.20	58,954.12	64,088.21	170.4
TOTAL	442,008.98	13,636.00	64,427.04	15,201.60	600,128.48	693,393.12	156.9

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
TOTAL							

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PAGE : 1

NEWFOUNDLAND POWER INC.

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

DIVISION : 006

RATE ANNIVERSARY DATE : JAN

SUMMARY OF HEALTH REVENUE AND CLAIMS

MONTH	HEALTH REVENUE	HEALTH PAID CLAIMS				TOTAL	CLAIMS RATIO
		HOSPITAL	E.H.B.	VISION	DRUGS		
2007-12	9,601.49		164.00		19,961.12	20,125.12	209.6
2007-11	9,679.54		1,648.87	400.00	12,397.37	14,446.24	149.2
2007-10	10,693.99		2,516.24	467.76	12,276.86	15,260.86	142.7
2007-09	9,366.67		582.06	150.00	12,501.75	13,233.81	141.3
2007-08	9,366.67		215.74	124.00	10,611.13	10,950.87	116.9
2007-07	9,366.67		2,801.25	349.20	19,777.04	22,927.49	244.8
2007-06	9,210.57		918.34	630.00	14,580.88	16,129.22	175.1
2007-05	9,210.57		1,138.95	77.40	11,686.44	12,902.79	140.1
2007-04	9,210.57		2,773.44	258.00	13,189.75	16,221.19	176.1
2007-03	9,994.42	272.00	769.82	150.00	11,886.95	13,078.77	130.9
2007-02	8,504.77	68.00	376.00	206.00	11,114.66	11,764.66	138.3
2007-01	12,098.42		548.80	201.00	16,018.18	16,767.98	138.6
TOTAL	116,304.35	340.00	14,453.51	3,013.36	166,002.13	183,809.00	158.0

MONTH	HEALTH REVENUE	HEALTH PAID CLAIMS				TOTAL	CLAIMS RATIO
		HOSPITAL	E.H.B.	VISION	DRUGS		
TOTAL							

BLUE CROSS

PAGE : 2

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 004

RATE ANNIVERSARY DATE : JAN

SUMMARY OF DENTAL REVENUE AND CLAIMS

MONTH	<----- DENTAL PAID CLAIMS ----->				<----- TOTAL HEALTH AND DENTAL ----->				
	DENTAL REVENUE	BASIC	MAJOR	ORTHO	TOTAL	CLAIMS RATIO	REVENUE	PAID CLAIMS	CLAIMS RATIO
2007-12	2,247.78	1,732.84			1,732.84	77.1	43,647.14	51,505.86	118.0
2007-11	2,247.78	1,627.26			1,627.26	72.4	43,837.57	41,024.20	93.6
2007-10	2,247.78	2,180.20			2,180.20	97.0	43,320.52	37,582.94	86.8
2007-09	2,247.78	485.59			485.59	21.6	43,510.95	35,649.11	81.9
2007-08	2,247.78	1,337.16			1,337.16	59.5	44,517.34	43,039.37	96.7
2007-07	-540.24	1,464.40			1,464.40	-271.0	40,967.60	53,348.39	130.2
2007-06	2,557.56	1,850.60			1,850.60	72.4	44,310.07	43,243.33	97.6
2007-05	2,587.42	1,383.26			1,383.26	53.5	44,584.60	46,137.00	103.5
2007-04	2,587.42	1,478.45			1,478.45	57.1	45,400.56	40,939.50	90.2
2007-03	2,587.42	3,076.26			3,076.26	118.9	45,210.13	40,810.96	90.3
2007-02	2,627.54	926.65			926.65	35.3	45,276.78	34,177.11	75.5
2007-01	2,567.82	2,034.56			2,034.56	79.2	44,047.95	55,278.64	125.5
TOTAL	26,213.84	19,577.23			19,577.23	74.7	528,631.21	522,736.41	98.9

MONTH	<----- DENTAL PAID CLAIMS ----->				<----- TOTAL HEALTH AND DENTAL ----->				
	DENTAL REVENUE	BASIC	MAJOR	ORTHO	TOTAL	CLAIMS RATIO	REVENUE	PAID CLAIMS	CLAIMS RATIO
TOTAL									

TOTAL

BLUE CROSS

PAGE : 2

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 005

RATE ANNIVERSARY DATE : JAN

SUMMARY OF DENTAL REVENUE AND CLAIMS

MONTH	<----- DENTAL PAID CLAIMS ----->				<----- TOTAL HEALTH AND DENTAL ----->				
	DENTAL REVENUE	BASIC	MAJOR	ORTHO	TOTAL	CLAIMS RATIO	REVENUE	PAID CLAIMS	CLAIMS RATIO
2007-12							37,133.72	77,317.18	208.2
2007-11							37,133.72	56,612.55	152.5
2007-10							37,369.21	55,175.00	147.6
2007-09							37,525.98	56,789.11	151.3
2007-08							36,742.13	49,700.14	135.3
2007-07							36,820.85	76,309.32	207.2
2007-06							36,899.57	49,175.45	133.3
2007-05							36,586.03	54,327.65	148.5
2007-04							36,351.21	51,166.71	140.8
2007-03							36,352.55	52,724.04	145.0
2007-02							35,488.64	50,007.76	140.9
2007-01							37,605.37	64,088.21	170.4
TOTAL							442,008.98	693,393.12	156.9

BLUE CROSS

PAGE : 2

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 006

RATE ANNIVERSARY DATE : JAN

SUMMARY OF DENTAL REVENUE AND CLAIMS

Month	<----- DENTAL PAID CLAIMS ----->				<----- TOTAL HEALTH AND DENTAL ----->				
	Dental Revenue	Basic	Major	Ortho	Total	Claims Ratio	Revenue	Paid Claims	Claims Ratio
2007-12							9,601.49	20,125.12	209.6
2007-11							9,679.54	14,446.24	149.2
2007-10							10,693.99	15,260.86	142.7
2007-09							9,366.67	13,233.81	141.3
2007-08							9,366.67	10,950.87	116.9
2007-07							9,366.67	22,927.49	244.8
2007-06							9,210.57	16,129.22	175.1
2007-05							9,210.57	12,902.79	140.1
2007-04							9,210.57	16,221.19	176.1
2007-03							9,994.42	13,078.77	130.9
2007-02							8,504.77	11,764.66	138.3
2007-01							12,098.42	16,767.98	138.6
TOTAL							116,304.35	183,809.00	158.0

Requests for Information

**Annual Claims Summary for
Retiree Medical and Life Plans for
2008**

BLUE CROSS

PAGE : 1

GROUP LIFE EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 004

SUMMARY OF REVENUE AND CLAIMS

RATE ANNIVERSARY DATE : JAN

<----- PAID CLAIMS ----->

MONTH	LIFE REVENUE	LIFE	OPTIONAL LIFE	A.D. & D.	OPTIONAL A.D. & D.	DEPENDENT LIFE	OPTIONAL DEP. LIFE	TOTAL
2008-12	13,827.50					10,000.00	50,000.00	60,000.00
2008-11	13,705.38							
2008-10	13,946.95							
2008-09	13,823.49							
2008-08	14,125.91							
2008-07	14,036.08							
2008-06	14,001.01							
2008-05	14,293.59							
2008-04	14,236.28							
2008-03	14,298.16							
2008-02	14,263.32							
2008-01	14,341.69							
TOTAL	168,899.36					10,000.00	50,000.00	60,000.00

BLUE CROSS

PAGE : 1

GROUP LIFE EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 005

SUMMARY OF REVENUE AND CLAIMS

RATE ANNIVERSARY DATE : JAN

PAID CLAIMS

MONTH	LIFE REVENUE	LIFE	OPTIONAL LIFE	A.D. & D.	OPTIONAL A.D. & D.	DEPENDENT LIFE	OPTIONAL DEP. LIFE	TOTAL
2008-12	872.19							
2008-11	858.00							
2008-10	850.41							
2008-09	846.23							
2008-08	847.88							
2008-07	832.81							
2008-06	826.10					20,000.00		20,000.00
2008-05	1,006.61	10,000.00				10,000.00		20,000.00
2008-04	1,010.79	10,000.00						10,000.00
2008-03	1,017.50							
2008-02	1,014.97							
2008-01	1,004.96							
TOTAL	10,988.45		20,000.00			30,000.00		50,000.00

PAID CLAIMS

BLUE CROSS

PAGE : 1

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 004

RATE ANNIVERSARY DATE : JAN

SUMMARY OF HEALTH REVENUE AND CLAIMS

MONTH	HEALTH REVENUE	HEALTH PAID CLAIMS				TOTAL	CLAIMS RATIO
		HOSPITAL	E.H.B.	VISION	DRUGS		
2008-12	48,457.06		6,933.90	2,357.40	46,040.02	55,331.32	114.2
2008-11	47,747.89		6,579.22	2,633.61	31,252.49	40,465.32	84.7
2008-10	49,332.42	765.00	9,247.28	1,458.50	35,909.44	47,380.22	96.0
2008-09	48,859.64	765.00	5,798.25	3,575.00	37,951.12	48,089.37	98.4
2008-08	50,444.17		12,074.78	1,982.00	34,931.46	48,988.24	97.1
2008-07	50,207.78		8,627.29	1,855.50	32,054.09	42,536.88	84.7
2008-06	50,680.56		5,526.88	3,785.00	50,866.55	60,178.43	118.7
2008-05	50,987.15	595.00	5,951.80	2,105.00	32,548.08	41,199.88	80.8
2008-04	50,750.76		6,282.03	1,687.00	33,221.98	41,191.01	81.2
2008-03	50,750.76	85.00	7,652.82	2,190.00	30,968.98	40,896.80	80.6
2008-02	50,750.76	680.00	3,880.47	3,617.00	37,518.06	45,695.53	90.0
2008-01	51,485.72		5,703.86	1,736.00	31,156.59	38,596.45	75.0
TOTAL	600,454.67	2,890.00	84,258.58	28,982.01	434,418.86	550,549.45	91.7

MONTH	HEALTH REVENUE	HEALTH PAID CLAIMS				TOTAL	CLAIMS RATIO
		HOSPITAL	E.H.B.	VISION	DRUGS		
TOTAL							

BLUE CROSS

PAGE : 1

NEWFOUNDLAND POWER INC.

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

DIVISION : 005

RATE ANNIVERSARY DATE : JAN

SUMMARY OF HEALTH REVENUE AND CLAIMS

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
2008-12	49,512.21	68.00	4,404.04	1,980.00	69,010.95	75,462.99	152.4
2008-11	49,719.31		6,325.85	1,396.00	51,050.09	58,771.94	118.2
2008-10	49,309.85	544.00	5,291.39	2,330.00	49,062.10	57,227.49	116.1
2008-09	49,411.03	680.00	7,295.81	2,100.00	49,830.22	59,906.03	121.2
2008-08	49,413.40		6,570.08	1,045.40	52,144.53	59,760.01	120.9
2008-07	48,596.85	1,156.00	9,411.92	1,902.00	48,174.45	60,644.37	124.8
2008-06	48,594.48	272.00	4,911.24	994.00	75,302.49	81,479.73	167.7
2008-05	48,286.20	5,508.00	6,677.11	1,384.00	50,869.69	64,438.80	133.5
2008-04	48,695.66	1,428.00	6,303.04	1,841.00	46,895.19	56,467.23	116.0
2008-03	49,105.12	1,700.00	5,248.11	2,162.00	51,538.53	60,648.64	123.5
2008-02	49,206.30	1,088.00	5,519.83	2,012.00	47,540.41	56,160.24	114.1
2008-01	48,695.66	408.00	6,489.78	674.00	56,084.37	63,656.15	130.7
TOTAL	588,546.07	12,852.00	74,448.20	19,820.40	647,503.02	754,623.62	128.2

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
TOTAL							

BLUE CROSS

PAGE : 1

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 006

RATE ANNIVERSARY DATE : JAN

SUMMARY OF HEALTH REVENUE AND CLAIMS

MONTH	HEALTH REVENUE	HEALTH PAID CLAIMS				TOTAL	CLAIMS RATIO
		HOSPITAL	E.H.B.	VISION	DRUGS		
2008-12	12,835.46	1,088.00	1,461.38	388.00	18,001.54	20,938.92	163.1
2008-11	13,249.66	136.00	868.94	194.00	12,065.61	13,264.55	100.1
2008-10	12,835.46	476.00	1,360.50	361.20	13,509.86	15,707.56	122.4
2008-09	12,835.46		524.48	272.40	12,964.24	13,761.12	107.2
2008-08	12,939.01		701.60		12,089.17	12,790.77	98.9
2008-07	12,939.01		1,246.52	238.00	13,077.20	14,561.72	112.5
2008-06	12,939.01		172.16	719.60	18,547.26	19,439.02	150.2
2008-05	12,939.01		1,471.22	190.00	14,631.86	16,293.08	125.9
2008-04	12,939.01		876.64	191.60	14,154.60	15,222.84	117.7
2008-03	12,835.46	68.00	1,556.00	191.60	13,562.08	15,377.68	119.8
2008-02	12,731.91		1,592.77		13,153.62	14,746.39	115.8
2008-01	12,731.91	136.00	815.84		14,363.97	15,315.81	120.3
TOTAL	154,750.37	1,904.00	12,648.05	2,746.40	170,121.01	187,419.46	121.1

MONTH	HEALTH REVENUE	HEALTH PAID CLAIMS				TOTAL	CLAIMS RATIO
		HOSPITAL	E.H.B.	VISION	DRUGS		
TOTAL							

BLUE CROSS

PAGE : 2

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 004

RATE ANNIVERSARY DATE : JAN

SUMMARY OF DENTAL REVENUE AND CLAIMS

Month	<----- DENTAL PAID CLAIMS ----->					<---- TOTAL HEALTH AND DENTAL ----->			
	Dental Revenue	Basic	Major	Ortho	Total	Claims Ratio	Revenue	Paid Claims	Claims Ratio
2008-12	2,066.04	1,542.52			1,542.52	74.7	50,523.10	56,873.84	112.6
2008-11	2,139.88	596.68			596.68	27.9	49,887.77	41,062.00	82.3
2008-10	2,139.88	560.26			560.26	26.2	51,472.30	47,940.48	93.1
2008-09	1,255.96	1,588.46			1,588.46	126.5	50,115.60	49,677.83	99.1
2008-08	2,328.28	662.99			662.99	28.5	52,772.45	49,651.23	94.1
2008-07	2,405.96	2,698.32			2,698.32	112.2	52,613.74	45,235.20	86.0
2008-06	2,405.96	1,734.83			1,734.83	72.1	53,086.52	61,913.26	116.6
2008-05	2,483.64	1,310.30			1,310.30	52.8	53,470.79	42,510.18	79.5
2008-04	2,483.64	862.25			862.25	34.7	53,234.40	42,053.26	79.0
2008-03	2,483.64	1,172.18			1,172.18	47.2	53,234.40	42,068.98	79.0
2008-02	2,450.50	995.69			995.69	40.6	53,201.26	46,691.22	87.8
2008-01	2,495.04	1,898.21			1,898.21	76.1	53,980.76	40,494.66	75.0
TOTAL	27,138.42	15,622.69			15,622.69	57.6	627,593.09	566,172.14	90.2

<----- DENTAL PAID CLAIMS ----->					<----- TOTAL HEALTH AND DENTAL ----->				
MONTH	DENTAL REVENUE	BASIC	MAJOR	ORTHO	TOTAL	CLAIMS RATIO	REVENUE	PAID CLAIMS	CLAIMS RATIO

BLUE CROSS

PAGE : 2

HEALTH AND PENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 005

RATE ANNIVERSARY DATE : JAN

SUMMARY OF DENTAL REVENUE AND CLAIMS

MONTH	<----- DENTAL PAID CLAIMS ----->					<----- TOTAL HEALTH AND DENTAL ----->			
	DENTAL REVENUE	BASIC	MAJOR	ORTHO	TOTAL	CLAIMS RATIO	REVENUE	PAID CLAIMS	CLAIMS RATIO
2008-12							49,512.21	75,462.99	152.4
2008-11							49,719.31	58,771.94	118.2
2008-10							49,309.85	57,227.49	116.1
2008-09							49,411.03	59,906.03	121.2
2008-08							49,413.40	59,760.01	120.9
2008-07							48,596.85	60,644.37	124.8
2008-06							48,594.48	81,479.73	167.7
2008-05							48,286.20	64,438.80	133.5
2008-04							48,695.66	56,467.23	116.0
2008-03							49,105.12	60,648.64	123.5
2008-02							49,206.30	56,160.24	114.1
2008-01							48,695.66	63,656.15	130.7
TOTAL							588,546.07	754,623.62	128.2

BLUE CROSS

PAGE : 2

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 006

RATE ANNIVERSARY DATE : JAN

SUMMARY OF DENTAL REVENUE AND CLAIMS

MONTH	<----- DENTAL PAID CLAIMS ----->					<---- TOTAL HEALTH AND DENTAL ----->			
	DENTAL REVENUE	BASIC	MAJOR	ORTHO	TOTAL	CLAIMS RATIO	REVENUE	PAID CLAIMS	CLAIMS RATIO
2008-12							12,835.46	20,938.92	163.1
2008-11							13,249.66	13,264.55	100.1
2008-10							12,835.46	15,707.56	122.4
2008-09							12,835.46	13,761.12	107.2
2008-08							12,939.01	12,790.77	98.9
2008-07							12,939.01	14,561.72	112.5
2008-06							12,939.01	19,439.02	150.2
2008-05							12,939.01	16,293.08	125.9
2008-04							12,939.01	15,222.84	117.7
2008-03							12,835.46	15,377.68	119.8
2008-02							12,731.91	14,746.39	115.8
2008-01							12,731.91	15,315.81	120.3
TOTAL							154,750.37	187,419.46	121.1

Requests for Information

**Claims Summary for
Retiree Medical and Life Plans for
Year-to-Date 2009**

BLUE CROSS

PAGE : 1

GROUP LIFE EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 004

SUMMARY OF REVENUE AND CLAIMS

RATE ANNIVERSARY DATE : JAN

RATE ANNIVERSARY DATE : JAN

PAID CLAIMS								
MONTH	LIFE REVENUE	LIFE	OPTIONAL LIFE	A.D. & D.	OPTIONAL A.D. & D.	DEPENDENT LIFE	OPTIONAL DEP. LIFE	TOTAL
2009-07	16,881.73							
2009-06	15,696.44							
2009-05	15,511.00							
2009-04	16,321.95							
2009-03	15,706.35							
2009-02	15,834.48							
2009-01	15,668.71							
TOTAL	111,620.66							

BLUE CROSS

PAGE : 1

GROUP LIFE EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 005

SUMMARY OF REVENUE AND CLAIMS

RATE ANNIVERSARY DATE : JAN

PAID CLAIMS

MONTH	LIFE REVENUE	LIFE	OPTIONAL LIFE	A.D. & D.	OPTIONAL A.D. & D.	DEPENDENT LIFE	OPTIONAL DEP. LIFE	TOTAL
2009-07	1,101.81	10,000.00						10,000.00
2009-06	1,092.39	10,000.00						10,000.00
2009-05	1,094.57							
2009-04	1,090.34					10,000.00		10,000.00
2009-03	1,087.20	10,000.00						10,000.00
2009-02	1,066.44	10,000.00						10,000.00
2009-01	1,075.81					10,000.00		10,000.00
TOTAL	7,608.56	40,000.00				20,000.00		60,000.00

PAID CLAIMS

BLUE CROSS

PAGE : 1

NEWFOUNDLAND POWER INC.

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

DIVISION : 004

RATE ANNIVERSARY DATE : JAN

SUMMARY OF HEALTH REVENUE AND CLAIMS

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
2009-07	55,445.73	170.00	4,781.53	2,326.00	40,260.37	47,537.90	85.7
2009-06	50,943.68	170.00	7,973.34	4,077.00	59,021.83	71,242.17	139.8
2009-05	52,188.30		6,104.72	1,429.37	36,633.30	44,167.39	84.6
2009-04	52,424.04	2,140.00	8,138.88	2,023.70	30,733.15	43,035.73	82.1
2009-03	52,424.04	255.00	6,122.62	2,234.00	33,104.07	41,715.69	79.6
2009-02	53,296.54		8,607.24	2,788.70	34,350.09	45,746.03	85.8
2009-01	52,218.96		7,520.33	2,182.80	32,603.62	42,306.75	81.0
TOTAL	368,941.29	2,735.00	49,248.66	17,061.57	266,706.43	335,751.66	91.0

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
TOTAL							

BLUE CROSS

PAGE : 1

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 005

RATE ANNIVERSARY DATE : JAN

SUMMARY OF HEALTH REVENUE AND CLAIMS

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
2009-07	56,009.39	3,400.00	4,403.68	1,820.00	52,555.22	62,178.90	111.0
2009-06	55,321.76	68.00	7,296.90	2,854.50	84,564.29	94,783.69	171.3
2009-05	56,009.39		9,784.73	1,884.00	55,506.82	67,175.55	119.9
2009-04	55,437.69	136.00	5,272.18	1,578.00	53,066.59	60,052.77	108.3
2009-03	55,664.25	544.00	6,454.84	1,790.00	59,325.57	68,114.41	122.4
2009-02	54,860.69	272.00	4,963.05	411.00	51,902.23	57,548.28	104.9
2009-01	54,976.62	408.00	3,631.78	1,030.00	52,596.39	57,666.17	104.9
TOTAL	388,279.79	4,828.00	41,807.16	11,367.50	409,517.11	467,519.77	120.4

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
TOTAL							

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PAGE : 1

NEWFOUNDLAND POWER INC.

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

DIVISION : 006

RATE ANNIVERSARY DATE : JAN

SUMMARY OF HEALTH REVENUE AND CLAIMS

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
2009-07	14,833.74		2,757.66	516.60	14,533.53	17,807.79	120.0
2009-06	14,949.67		2,327.76	440.00	21,636.18	24,403.94	163.2
2009-05	13,588.78		1,123.19	396.00	16,156.64	17,675.83	130.1
2009-04	13,657.55		2,100.30	432.00	14,224.32	16,756.62	122.7
2009-03	14,601.88	612.00	1,961.15	680.00	14,330.67	17,583.82	120.4
2009-02	14,717.81	1,088.00	1,930.53	150.00	13,988.76	17,157.29	116.6
2009-01	14,833.74	476.00	728.01		14,534.41	15,738.42	106.1
TOTAL	101,183.17	2,176.00	12,928.60	2,614.60	109,404.51	127,123.71	125.6

<----- HEALTH PAID CLAIMS ----->

MONTH	HEALTH REVENUE	HOSPITAL	E.H.B.	VISION	DRUGS	TOTAL	CLAIMS RATIO
TOTAL							

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PAGE : 2

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 004

RATE ANNIVERSARY DATE : JAN

SUMMARY OF DENTAL REVENUE AND CLAIMS

Month	<----- DENTAL PAID CLAIMS ----->				<----- TOTAL HEALTH AND DENTAL ----->				
	Dental Revenue	Basic	Major	Ortho	Total	Claims Ratio	Revenue	Paid Claims	Claims Ratio
2009-07	2,173.03	879.14			879.14	40.5	57,618.76	48,417.04	84.0
2009-06	1,774.38	2,088.34			2,088.34	117.7	52,718.06	73,330.51	139.1
2009-05	1,774.38	1,227.03			1,227.03	69.2	53,962.68	45,394.42	84.1
2009-04	1,774.38	1,031.82			1,031.82	58.2	54,198.42	44,067.55	81.3
2009-03	1,774.38	301.52			301.52	17.0	54,198.42	42,017.21	77.5
2009-02	1,842.68	1,114.87			1,114.87	60.5	55,139.22	46,860.90	85.0
2009-01	1,842.68	574.20			574.20	31.2	54,061.64	42,880.95	79.3
TOTAL	12,955.91	7,216.92			7,216.92	55.7	381,897.20	342,968.58	89.8

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PAGE : 2

HEALTH AND DENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 005

RATE ANNIVERSARY DATE : JAN

SUMMARY OF DENTAL REVENUE AND CLAIMS

MONTH	<----- DENTAL PAID CLAIMS ----->				<----- TOTAL HEALTH AND DENTAL ----->				
	DENTAL REVENUE	BASIC	MAJOR	ORTHO	TOTAL	CLAIMS RATIO	REVENUE	PAID CLAIMS	CLAIMS RATIO
2009-07							56,009.39	62,178.90	111.0
2009-06							55,321.76	94,783.69	171.3
2009-05							56,009.39	67,175.55	119.9
2009-04							55,437.69	60,052.77	108.3
2009-03							55,664.25	68,114.41	122.4
2009-02							54,860.69	57,548.28	104.9
2009-01							54,976.62	57,666.17	104.9
TOTAL							388,279.79	467,519.77	120.4

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PAGE : 2

HEALTH AND RENTAL EXPERIENCE REPORT

POLICY NO. : 93489

NEWFOUNDLAND POWER INC.

DIVISION : 006

RATE ANNIVERSARY DATE : JAN

SUMMARY OF DENTAL REVENUE AND CLAIMS

MONTH	<----- DENTAL PAID CLAIMS ----->					<---- TOTAL HEALTH AND DENTAL ----->			
	DENTAL REVENUE	BASIC	MAJOR	ORTHO	TOTAL	CLAIMS RATIO	REVENUE	PAID CLAIMS	CLAIMS RATIO
2009-07							14,833.74	17,807.79	120.0
2009-06							14,949.67	24,403.94	163.2
2009-05							13,588.78	17,675.83	130.1
2009-04							13,657.55	16,756.62	122.7
2009-03							14,601.88	17,583.82	120.4
2009-02							14,717.81	17,157.29	116.6
2009-01							14,833.74	15,738.42	106.1
TOTAL							101,183.17	127,123.71	125.6