

1 **Q. Further to CA-NP-135, please detail what the Compensation Consultants expense of**
2 **\$30,000 is for in 2010 (f) and please detail what it was in 2009 and 2008.**

3
4 A. The \$30,000 compensation consultants expense is associated with the provision of
5 expertise in compensation issues, including access to databases of market information.

6
7 Forecast costs for 2009 are \$30,000. Actual costs in 2008 were \$21,653.