

1 **Q. Reference CA-NP-127. What were the 2007 and 2008 STI (non-regulated) payments**  
2 **(shown in Tables 1 and 2) for and to whom were they paid?**

3  
4 **A.** In accordance with the Board's direction in Order No. P.U. 19 (2003), STI payments in  
5 excess of 100% of target payouts are charged to non-regulated expenses.

6  
7 Table 1 shows a summary of the non-regulated STI payments for 2007 and 2008.  
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9

**Table 1**  
**Non-Regulated STI Payouts**  
**2007 and 2008**

	<b>2007</b>	<b>2008</b>
<b>President</b>	\$44,000	\$26,000
<b>Vice Presidents</b>	\$88,410	\$61,920
<b>Managers</b>	\$47,945	\$44,108