

1 **Q. Further to CA-NP-122, what is NP's Forecast Salary Policy and Incentive Target**
2 **for its executives and managers in 2010?**

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4 **A.**Newfoundland Power does not forecast salary policy for its executives and managers.

5
6 Newfoundland Power's 2010 Incentive Targets for managers and executive, as a
7 percentage of base salary, remain unchanged from 2009. Base salaries for managers and
8 executive are forecasted to increase 3% in the 2010 Test Year as compared to 2009.