1	<b>Q</b> .	How long did it take Hay Group to prepare the report at CA-NP-120?
-	$\mathbf{x}$	The whome and the time should be propule the report at our the report at

2
3 A. The Analysis of Executive Compensation – January 2007 report was prepared by two compensation consultants taking a combined 13.75 hours to complete.