

- 1 **Q. Reference CA-NP-123 and the correspondence from Hay Group to Mr. Earl Ludlow**
2 **dated November 11, 2008. When did NP's executives' salary change to the**
3 **Estimated 2009 Market Actual Salary Median as detailed in Table 1 (as confirmed**
4 **in Table 1 of CA-NP-122)?**
5
6 A. Newfoundland Power's executives' salary changed to the Estimated 2009 Market Actual
7 Salary Median effective January 1st, 2009.