

Q. Further to CA-NP-116, in respect of the 8 employees that retired in 2008, please indicate the date each retired and was replaced and indicate whether their replacement was hired by public advertizing or internally.

A. Table 1 below lists the employees that retired in 2008 by position and date, as well as their replacement hire date and whether the replacement was hired by public advertizing or internally.

**Table 1
2008 Retirements by Position and Date
and Replacement Hire Date and Method of Hire**

Position	Retirement Date	Replacement Hire Date	Hired
Engineering Technologist	March 2008	May 2008	Internally
Powerline Technician ¹	March 2008	February 2008	Internally
Powerline Technician Lead Hand ²	February 2008	December 2007	Internally
Powerline Technician Lead Hand	February 2008	February 2008	Internally
Powerline Technician Lead Hand	August 2008	March 2008	Publicly Advertized
Meterperson Lead Hand	September 2008	June 2008	Internally
Power Plant Maintenanceperson Lead Hand	May 2008	May 2008	Publicly Advertized
Superintendent Regional Operations	January 2008	February 2008	Internally

¹ The position of Powerline Technician was previously referred to as Lineperson.

² The position of Powerline Technician Lead Hand was previously referred to as Linecrew Working Foreperson.