

Q. Further to CA-NP-106, please provide the age and years of service of the personnel who left the Company other than by way of retirement or death from 2005 to 2009 year to date. What were the reasons for the individuals leaving NP in 2007 and 2008.

A. Table 1 provides the age and years of service while at Newfoundland Power of former employees in core utility occupations, and the reason each left the Company, from 2005 to 2008.

Table 1
Regular Employees by Core Utility Occupation
Leaving the Company Other Than by Retirement or Death
2005 to 2008

| Year | Occupation | Reason for Leaving | Years of Service | Age |
|-------------|----------------------|---------------------------|-------------------------|------------|
| 2005 | Engineer | Opportunity within Fortis | 3 | 36 |
| 2005 | Engineer | Dismissed | 8 | 52 |
| 2006 | Engineer | Opportunity elsewhere | 9 | 39 |
| 2007 | Powerline Technician | Opportunity elsewhere | 7 | 34 |
| 2007 | Powerline Technician | Opportunity elsewhere | 7 | 41 |
| 2007 | Powerline Technician | Opportunity elsewhere | 20 | 43 |
| 2007 | Technologist | Opportunity elsewhere | 18 | 42 |
| 2007 | Technologist | Opportunity elsewhere | 21 | 44 |
| 2007 | Engineer | Opportunity within Fortis | 6 | 30 |
| 2007 | Engineer | Opportunity elsewhere | 7 | 36 |
| 2008 | Powerline Technician | Opportunity elsewhere | 19 | 51 |
| 2008 | Technologist | Opportunity elsewhere | 3 | 30 |
| 2008 | Technologist | Opportunity elsewhere | 3 | 35 |
| 2008 | Engineer | Opportunity within Fortis | 21 | 45 |
| 2008 | Engineer | Opportunity elsewhere | 2 | 26 |