

1 **Q. With reference to CA-NP-98, please explain the basis for the \$93,000 reduction in**
2 **the Initial forecast to Regular and Standby Labour Costs.**

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4 A. Newfoundland Power focuses on sustainable cost management. The changes between the
5 initial budgetary inputs and the approved forecast reflect the Company's actions to
6 prudently manage costs.

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8 The response to Request for Information CA-NP-99 illustrates a number of forecast
9 reductions related to labour costs, including Regular and Standby Labour.

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11 The response to Request for Information CA-NP-228 illustrates a forecast change
12 resulting in an increase to Regular and Standby Labour, related to the reclassification of
13 Temporary employees.

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15 The \$93,000 reduction from the initial forecast of Regular and Standby Labour costs
16 reflects the aggregate result of the budgetary process.