- Q. Table 2-9 Operating Cost General 2007 to 2010 (f). Please explain what falls under Corporate and Employee Services and explain why it increased from \$10,777,000 in 2007 to \$11,729,000 in 2009 (f) and to \$11,901,000 in 2010 (f).

 A. Corporate and Employee Services includes functional costs for Human Resources,
- A. Corporate and Employee Services includes functional costs for Human Resources,
 Corporate Relations, Internal Audit, Regulation, Safety, Property Maintenance, and
 Corporate Office.
- 9 Cost changes since 2007 reflect labour inflation along with higher legal fees and related costs for litigation, regulation, and IFRS implementation.