1 2 3 4	Q.	refer	Section 1: Introduction p. 1-2, Line 7: refers to NP having a "larger forecast work force in the short term to ensure the continuity of the necessary skills required to serve customers over the long term."	
5 6		(i)	What is the short term forecast and what years does it apply to?	
7 8		(j)	What is the longer term forecast?	
9 10 11	A.	(i)	The evidence referred to in the question was intended as a general observation on workforce management.	
12 13 14 15			Newfoundland Power expects that the current situation will subsist for the next 5 years. For example, the current level of Apprentice Powerline Technicians are expected to be maintained through 2015 to ensure continuity in this skilled trade.	
16 17		(j)	Beyond 2015, the size of the workforce will likely stabilize; however, no longer term forecast has been prepared.	