

1 **Q. Are weather-related delays defined in NP's contract with unionized employees**  
2 **concerning restrictions on outside work during inclement weather, and if so, please**  
3 **provide the clause?**  
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5 A. Weather-related delays are not specifically defined in Newfoundland Power's contracts  
6 with unionized employees; however, Clause 13.02 of the Craft Agreement outlines  
7 restrictions on work that can be carried out if, in the opinion of the Company, it is  
8 impractical because of inclement weather for employees to continue their normal duties.  
9

10 Clause 13.02 states as follows:  
11

12 ***13.02 – ALTERNATE WORK***  
13

14 If, in the opinion of the Company, it is impractical because of inclement weather for  
15 Employees to continue their normal duties, the Company may require such Employees to  
16 perform such other tasks compatible with their trade as may be available or such  
17 Employees may be instructed in safety measures and procedures, Company policies etc.  
18 Members of line crews will not be required to perform routine scheduled hotline work  
19 made hazardous because of lightning, rain, sleet, snow, wind or mist. During periods of  
20 such inclement weather work will be confined to emergency situations or to such work as  
21 can be done without undue hazards.  
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23 **As per Clause 7.01 all work will be performed safely.**