

Q. Please provide the following for each of the past five years and explain how each is measured, and if any exclusions apply. Are these worker safety measures currently tracked by Newfoundland Power? If not, please provide performance for each of the past five years for the worker safety performance areas that are tracked.

(a) The number of lost time cases experienced by Newfoundland Power in a calendar year, multiplied by 200,000 and divided by the total hours worked by Newfoundland Power employees, calculated as follows. What does NP believe to be a reasonable standard of performance for this measure?

- Number of lost time cases x 200,000

- Total hours worked by Company employees

(b) The number of employee lost days experienced by Newfoundland Power for a calendar year, multiplied by 200,000 and divided by the total hours worked by Newfoundland Power employees, calculated as follows. What does NP believe to be a reasonable standard of performance for this measure?

- Number of employee lost days x 200,000

- Total hours worked by the Company employees

A. Newfoundland Power tracks lost time injuries¹ by frequency² and severity.³ There are no exclusions applied to the data; all lost time injuries are recorded.

Table 1 shows the lost time injuries data for the past five years.

**Table 1
Lost Time Injuries**

	# of Injuries	Days Lost	Hours Worked	(a) Frequency	(b) Severity
2004	2	13	1,174,803	0.3	2.2
2005	3	35	1,089,636	0.6	6.4
2006	8	251	1,088,637	1.5	46.1
2007	2	10	1,110,210	0.4	1.8
2008	8	453	1,120,280	1.4	80.9

Newfoundland Power reports its safety performance quarterly to the Board, and annually to the Canadian Electricity Association.

While Newfoundland Power tracks lost time information, when setting targets the

¹ Injuries resulting in a full day absence from work

² Lost Time Frequency = Number of Lost Time Injuries per 200,000 hours worked

³ Lost Time Severity = Number of days lost per 200,000 hours worked

1 Company normally uses the more inclusive measure of All Injury Frequency⁴ rather than
2 Lost Time Frequency. The targets for 2009 are 2.2 (All Injury Frequency) and 16.3
3 (Injury Severity).
4

5 Newfoundland Power believes that reasonable targets for these indicators will vary from
6 year to year based on historical trends. The 2009 targets represent reasonable standards
7 of performance for these measures in 2009.

⁴ All Injury Frequency includes all Lost Time injuries and all Medical-aid injuries.