

1 **Q. In reply to CA-NP-54 in the last GRA, NP stated at lines 26 to 31:**

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3 **“Although Newfoundland Power has not yet experienced**
4 **difficulty in recruiting and retaining qualified personnel in**
5 **the core utility occupations up to this time, the Company is**
6 **aware that other Canadian Utilities are finding it**
7 **increasingly difficult to recruit and retain experienced**
8 **utility employees.”**
9

10 **Is it still the case that NP has not experienced difficulty in recruiting and retaining**
11 **qualified personnel in the core utility occupations up to this time?**
12

13 **A.** While Newfoundland Power continues to attract and retain qualified personnel in the core
14 utility occupations, the Company has experienced a degree of difficulty with regard to
15 recruiting for positions in more geographically isolated locations. Housing costs in the
16 St. John’s area have also deterred some applicants from accepting positions which
17 involve relocation to the city. However, to date Newfoundland Power has been able to
18 fill positions with competent candidates.