

1 **Q. How many employees does NP forecast to be a) retiring in 2010 and replaced in**
2 **2010; b) retiring in 2009 and replaced in 2009 or 2010?**

3
4 A. (a) Table 1 shows the number employees forecast to retire in 2010 and the number
5 forecasted to be replaced in 2010.
6
7

Table 1
Number of Regular Employees Forecast to Retire in 2010
and Forecast Employees Hired to Replace Retired Workers

	2010
Employees Forecast to Retire	18
Hires Forecast to Replace Retired Employees ¹	14

8
9
10 (b) Table 2 shows the number employees forecast to retire in 2009 and the number
11 forecast to be replaced in 2009 or 2010.
12
13

Table2
Number of Regular Employees Forecast to Retire in 2009
and Forecast Employees Hired to Replace Retired Workers

	2009
Employees Forecast to Retire	5
Hires Forecast to Replace Retired Employees ¹	4

¹ Does not include hires resulting from organizational requirements outside of forecasted retirements.