Q. Reference: Schedule 1 2024 Capital Budget Overview, Page 6, lines 3–12

Explain the process underway to identify and implement process improvements in Hydro's asset management system. In the response: (a) identify any process improvements that have been implemented to date or are planned for implementation; (b) include any framework document that outlines the scope of the ongoing review; (c) state whether an expert has been retained to assist with the review; and (d) state the schedule for the review.

A. Newfoundland and Labrador Hydro ("Hydro") is a complex, vertically integrated utility consisting of regulated and unregulated assets. To better position the organization for long-term growth and stronger asset management and equipment health visibility, Hydro envisions a common asset management system for all regulated and non-regulated assets. Based on consultation with other utilities and industry-learned experience, this journey can take up to ten years, depending on the organization and existing management processes.

An embedded asset management culture impacts all components of the organization, with the goal of optimizing value throughout the entire asset life cycle. Hydro believes its existing asset management practices are effective and are aligned with its mandate to provide safe, reliable, and least-cost service in an environmentally responsible manner; however, Hydro recognizes the importance of continuous improvement of its asset management systems to meet the needs of its stakeholders and provide improved long-term vision with a clear focus, managed key performance indicators, and overall consistency across the business.

A preliminary report on the outcome of the asset management readiness assessment was issued to Hydro in 2022 by Greeman Asset Management Solutions ("Greeman"). Unfortunately, due to the untimely passing of the lead consultant and subsequent dissolution of the company, this report was not finalized. Since that time, Hydro has made organizational changes to refocus its asset management team. This team has been evaluating the current condition and state of readiness within Hydro. Numerous discussions have already been held with Hydro's senior management and consultation will increase and continually evolve, including clear ownership

1 and responsibility at executive and senior leadership levels throughout the improvement 2 process. 3 Although the Greeman report was not finalized, Hydro believes that the information provided 4 contains many of the improvements that are required to achieve long-term success and 5 improvement of its asset management systems. Not unlike other North American utilities that 6 are early in the process of asset management improvement, Greeman's assessment indicated 7 that Hydro's asset management system is at an early stage of maturity. Although the report 8 shows areas of opportunity for improvement, a practical approach to implementation is 9 required. 10 Based on industry experience, it is fundamental that a well-functioning computerized maintenance management system and associated asset information/structure is required to 11 enable the success of a holistic and unified asset management system. Without this foundation, 12 13 many of the improvements required will remain unsupported and impractical to implement. Due to the significant efforts required, as well as lessons learned from other utilities relating to 14 15 the importance of data management, Hydro is prioritizing this foundational aspect of asset 16 management to have the greatest positive impact at this initial stage. Hydro is developing a multi-year plan to mature its information base. When plans for this phase of improvement are 17 fully developed Hydro will look to other areas of improvement including policy, decision-making, 18 19 leadership, training, and standardization in all areas of asset management. 20 With a clear focus set on data and maintenance management systems, Hydro is proceeding to 21 develop plans and schedules and intends to provide updates to the Board of Commissioners of 22 Public Utilities in its subsequent capital budget applications.