

1 **Reference: Section 2: Customer Operations**

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3 **Q. Volume 1, page 2-38. Provide a comparison of Newfoundland Power's hourly wage**
4 **rates with other Atlantic Canadian utilities for Power Line Technicians and any**
5 **other classification where data is available.**

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7 A. Table 1 shows the comparison of Newfoundland Power's current hourly wage rates¹ with
8 other Atlantic Canadian utilities for Powerline Technicians, as well as other
9 classifications where the data is available.²

Table 1:
Newfoundland Power's Current Wages by Position
In Comparison with Other Atlantic Utilities

Position	Newfoundland Power³	NL Hydro⁴	Maritime Electric⁵	Nova Scotia Power⁶	NB Power⁷
Electrical Maintenance Person	\$43.81	\$40.11 ⁸	\$41.02	\$42.20	\$40.11
Powerline Technician	\$43.81	\$41.52 ⁸	\$42.32	\$42.20	\$42.10
Powerline Technician Lead Hand	\$47.32	\$44.84 ⁸	\$45.58	\$44.31	\$45.48
Materials Handler	\$33.24	\$31.70	\$31.21	\$32.65	\$28.10
Power System Operator	\$49.88	\$47.81 ⁸	\$47.95	\$50.71/\$51.66 ⁹	\$52.53
Customer Service Representative	\$35.99	\$34.80	\$30.99	-	\$32.19
Field Services Representative	\$35.99	\$29.22	-	\$32.20	\$32.19

¹ The collective agreements for the Company's Clerical and Craft bargaining units are in effect until June 30, 2022. See response to Request for Information PUB-NP-016.

² Data for these classifications was obtained from the other Atlantic Canada utilities in June 2021.

³ Newfoundland Power's wage effective January 1, 2021.

⁴ Newfoundland and Labrador Hydro's wage effective April 1, 2021.

⁵ Maritime Electric's wage effective January 1, 2021.

⁶ Nova Scotia Power's wage effective April 1, 2021.

⁷ New Brunswick Power's wage effective January 1, 2021.

⁸ Effective October 1, 2021, the following wage rates at Newfoundland and Labrador Hydro will be in place: (i) Electrical Maintenance Person \$40.91; (ii) Powerline Technician \$42.35; (iii) Powerline Technician Lead Hand \$45.74; and (iii) Power System Operator \$48.76.

⁹ Newfoundland Power's Power System Operator position is comparable to two of the Power System Operator positions at Nova Scotia Power (System Operator – Hydro and System Operator – Distribution). See response to Request for Information PUB-NP-016.