

- 1 **Q. Regarding the response to PUB-NP-006, given that the actual average progression**
 2 **increases for managerial employees in 2016 was 0.85% and in 2017 0.99%, are**
 3 **union compensation increases keeping pace with that of management?**
 4
 5 A. Table 1 provides a summary of the base and progression increases for the union and
 6 management group in 2016 and 2017.
 7
 8

Table 1
Salary Percentage Increases: Union and Managerial
2016 and 2017

	Union			Managerial		
	2016	2017	Total	2016	2017	Total
Base	2.50	2.50	5.00	2.50	1.50	4.00
Progression	0.77	0.74	1.51	0.85	0.99	1.84
Total	3.27	3.24	6.51	3.35	2.49	5.84

9
 10
 11 Union base wages increases were 1.00% higher than the managerial increases over the
 12 2016 to 2017 period. Overall, union wages increases were 0.67% higher than the
 13 managerial increases over the 2016 to 2017 period.