Q. Further to PUB-Nalcor-220 to PUB-Nalcor-223, for the organizations and groups depicted in these responses addressing the **Retail Transfer Option**, please provide estimates of expected steady state percentages (assuming no transfers of Newfoundland Hydro operating responsibility under any of the options addressed in this set of questions) of O&M versus capital work (a higher level of aggregation is acceptable if lower level of detail is cumbersome to provide).

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A. The O&M and Capital Labour for Distribution and Diesels for the 2016 to 2018 period are provided in the table below. Hydro is of the view that these figures accurately reflect the future capital and operating distribution for this area.

Expected Steady State Percentages of O&M vs Capital

	2016-2018 Total	% of O&M vs Capital
O&M Labour	\$27,775,976	78.10
Capital Labour Adjusted ¹	\$7,790,577	21.90
Total Labour	\$35,566,553	100

- 11 Please note that the following locations require ferry travel for access:
 - Island: Remote diesel locations of Ramea, Grey River, Francois, McCallum, St. Brendon's, and Little Bay Islands.
 - Island: Remote locations of La Polie, Rencontre East, Gaultois, South East Bight, Change Islands, Fogo Island, and Long Island.
 - Labrador: Remote diesel locations of Nain, Natuashish, Hopedale, Makkovik, Postville, Rigolet, Black Tickle, and Norman Bay.

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¹ 68% overhead removed.