

- 1 **Q. Further to Newfoundland Power’s response to PUB-NP-098-C, please provide an**
2 **escalation rate associated with the compensation data previously provided.**
3
- 4 A. Newfoundland Power provided 2019 wage rates in the response to Information Request
5 PUB-NP-098-C.
6
- 7 For 2020 onward, a *pro forma* forecast annual escalation rate of 2.0% could be used.
8 This is reflective of the negotiated base wage increases provided in the union collective
9 agreements in effect through June 30, 2022.