

1 **Q. Please provide a list indicating the number of employees and associated job titles for**  
 2 **each Newfoundland Power service area.**

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 4 A. Newfoundland Power has 3 Operating Regions in its service territory: (i) St. John's  
 5 Region; (ii) Eastern Region; and (iii) Western Region. There are currently a total of 607  
 6 Company employees throughout these regions. Attachment A to this response provides  
 7 the number of Newfoundland Power employees by job title and location for each  
 8 Operating Region as follows:<sup>1</sup>

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 10 St. John's Region

- 11 • Table 1: St. John's (Duffy Place)
- 12 • Table 2: St. John's (Electrical Maintenance Centre)
- 13 • Table 3: St. John's (Kenmount Road)
- 14 • Table 4: St. John's (Topsail Road, System Control Centre)
- 15 • Table 5: Bell Island
- 16 • Table 6: Mobile

17  
 18 Eastern Region

- 19 • Table 7: Carbonear
- 20 • Table 8: Clarenville
- 21 • Table 9: Heart's Content
- 22 • Table 10: Port Union
- 23 • Table 11: Salt Pond
- 24 • Table 12: Whitbourne

25  
 26 Western Region

- 27 • Table 13: Corner Brook
- 28 • Table 14: Deer Lake
- 29 • Table 15: Gander
- 30 • Table 16: Glovertown
- 31 • Table 17: Grand Falls – Windsor
- 32 • Table 18: Lewisporte
- 33 • Table 19: New-Wes-Valley
- 34 • Table 20: Port Aux Basques
- 35 • Table 21: Rattling Brook
- 36 • Table 22: Springdale
- 37 • Table 23: Stephenville
- 38 • Table 24: Twillingate

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<sup>1</sup> The information provided in Attachment A excludes students and employees on extended leave (e.g. long-term disability, maternity leave, and leaves of absence). It includes short-term temporary hires and those on temporary assignments within the Company.

**Newfoundland Power Employees by Location**

**ST.JOHN'S REGION**

<b>Table 1: Newfoundland Power Employees by Location St. John's (Duffy Place)*</b>	
<b>Position</b>	<b>Number of Employees</b>
Billing Analyst	2
Billing Statistics Coordinator	1
Cash Services Clerk	2
Computer Operator	2
Customer Relations Analyst	1
Customer Service Representative	39
Director Customer Relations	1
Director St. John's Region	1
Distribution Maintenance	1
Driver Groundsperson	1
Electrical Maintenance (Lead Hand)	1
Electrical Maintenance	1
Engineering Technologist	18
Field Service Representative	3
Geomatics Engineering Technologist	1
GIS Coordinator	2
GIS Specialist	1
GIS Support Specialist	1
GIS Technologist	1
Inventory Control Specialist	1
Infrastructure Analyst	1
Infrastructure Specialist	1
Line Supervisor	5
Manager Customer Service	1
Manager Regional Services	1
Manager Transmission and Distribution Work Methods	1
Manager Operations Support	1
Manager Regional Operations	1
Manager Regional Engineering	1
Materials Handler	5
Materials Handler (1st Year)	3
Materials Handler (Lead Hand)	1
Mechanical Maintenance	3
Mechanical Maintenance (Lead Hand)	2
Mechanic	1

<b>Table 1: Newfoundland Power Employees by Location St. John's (Duffy Place)*</b>	
<b>Position</b>	<b>Number of Employees</b>
Meter Reader	3
Meter Technician	4
Meter Technician (Lead Hand)	1
Metering Clerk	1
Operations Analyst	2
Operations Coordinator	9
Operator	3
Planner Transmission and Distribution	3
Planner Generation	1
Powerline Technician (Lead Hand)	21
Powerline Technician	27
Powerline Technician (Apprentice)	6
Regional Operations Coordinator	1
Protective Equipment Tester	1
Property Utilityperson	1
Senior Team Lead (Customer Relations)	1
Senior Business Analyst	1
Senior Customer Service Representative	3
Supervisor Stores Operations	1
Supervisor Generation Operations	1
Supervisor Generation Maintenance	1
Supervisor Central Dispatch	1
Supervisor Application Support	1
Supervisor Customer Service	1
Team Lead Quality Assurance	1
Team Leader (Customer Relations)	2
Team Lead Transportation	1
Team Lead Distribution Services	1
Team Lead Asset Management	1
Team Lead Metering	1
Team Leader Billing & Systems	2
Team Lead Utility Services	1
Team Lead Credit and Collections	1
Underground Locator - St. John's	1
<b>TOTAL</b>	<b>216</b>

<b>Table 2: Newfoundland Power Employees by Location St. John's (Electrical Maintenance Centre)*</b>	
<b>Position</b>	<b>Number of Employees</b>
Asset Maintenance Coordinator	1
Electrical Maintenance (Lead Hand)	4
Electrical Maintenance	7
EMC Maintenance	2
Planner Electrical Maintenance	3
Supervisor Electrical Maintenance	1
Supervisor Substation Maintenance	1
<b>TOTAL</b>	<b>19</b>

<b>Table 3: Newfoundland Power Employees by Location St. John's (Kenmount Road)*</b>	
<b>Position</b>	<b>Number of Employees</b>
Accounting Clerk	1
Application Analyst	2
Application Specialist	6
Audit Consultant	3
Business Analyst	1
Buyer	2
Communications Specialist	2
Community Affairs Coordinator	1
Contract Specialist	2
Corporate Counsel	1
Corporate Secretary	1
Customer Communications Specialist	1
Customer Service Specialist	1
Database Administrator	1
Database Analyst	1
Departmental Assistant	4
Director Engineering	1
Director Finance	1
Director Human Resources and Corporate Affairs	1
Director Operations	1
Director Planning and Supply	1
Director Technology	1
Drafting Technician	2
Employee Assistance Coordinator	1
Energy Conservation Clerk	1
Energy Conservation Engineer	1
Energy Conservation Specialist	2
Energy Conservation Program Specialist	3
Energy Management Engineer	1
Engineer (Civil)	1
Engineer (Electrical)	5
Engineer (Mechanical)	1
Engineering Coordinator	1
Engineering Technologist	17
Environmental Specialist	1
Event Planning Specialist	1
Executive Assistant	2

<b>Table 3: Newfoundland Power Employees by Location St. John's (Kenmount Road)*</b>	
<b>Position</b>	<b>Number of Employees</b>
Financial Analyst	2
Graphic Designer	1
Health and Safety Advisor	1
Human Resources Specialist	1
Human Resources Advisor	3
Human Resources Coordinator	3
Infrastructure Support Analyst	3
Infrastructure Specialist	3
Infrastructure Analyst	4
IT Business Analyst	1
Key Account Specialist	1
Manager Business Engagement	1
Manager CIS Planning	1
Manager Cost Accounting	1
Manager Cybersecurity	1
Manager Electrical Engineering	1
Manager Energy Conservation	1
Manager Energy Conservation (Interim)	1
Manager Finance	1
Manager Financial Forecasting and Planning	1
Manager Forecasts	1
Manager Generation	1
Manager Human Resources	2
Manager Information Systems and Planning	1
Manager Internal Audit	1
Manager Internal Controls Documentation	1
Manager Planning and Standards	1
Manager Procurement	1
Manager Protection and Control	1
Manager Public and Government Affairs	1
Manager Regulatory Affairs	1
Manager Safety and Environment	1
Manager Enterprise Architecture	1
Marketing Specialist	1
Materials Analyst	1
Occupational Health Nurse	1
Payroll Administrator	1

<b>Table 3: Newfoundland Power Employees by Location St. John's (Kenmount Road)*</b>	
<b>Position</b>	<b>Number of Employees</b>
Plant Accounting Clerk	1
President and CEO	1
Project Lead (IT Solutions Delivery)	3
Project Leader (Engineering)	2
Project Leader (Applications)	1
Project Supervisor (Engineering)	2
Property Specialist	1
Purchasing Clerk	1
Rates and Costs Specialist	1
Rates and Costs Analyst	2
Regulatory Analyst	2
Revenue Protection Advisor	1
Safety and Environment Analyst	1
Safety and Environment Coordinator	1
Safety and Work Methods Advisor	1
Senior Accounting Clerk	1
Senior Counsel	1
Senior Engineer (Electrical)	4
Senior Engineer (Mechanical)	1
Senior Financial Accountant	1
Senior Financial Analyst	1
Supervisor Civil Engineering	1
Supervisor Financial Reporting	1
Supervisor Human Resources Admin	1
Supervisor Financial Systems	1
Team Lead IT Infrastructure	1
Team Lead CIAC and Risk Management	1
Team Lead Energy Conservation Program	1
Team Lead Transmission Engineering	1
Team Lead Operations	1
Team Lead Procurement	1
Vice President Customer Operations	1
Vice President Energy Supply and Planning	1
Vice President Finance and CFO	1
<b>TOTAL</b>	<b>169</b>



<b>Table 4: Newfoundland Power Employees by Location St. John's (Topsail Road, System Control Centre)*</b>	
<b>Position</b>	<b>Number of Employees</b>
Manager System Control Centre and Electrical Maintenance	1
Power System Operator (Lead Hand)	4
Power System Operator	6
Power System Operator in Training	2
SCADA Technologist	1
Supervisor System Control	1
Team Lead SCADA	1
<b>TOTAL</b>	<b>16</b>

<b>Table 5: Newfoundland Power Employees by Location Bell Island*</b>	
<b>Position</b>	<b>Number of Employees</b>
Powerline Technician	2
<b>TOTAL</b>	<b>2</b>

<b>Table 6: Newfoundland Power Employees by Location Mobile*</b>	
<b>Position</b>	<b>Number of Employees</b>
Powerplant Maintenance (Lead Hand)	1
Powerplant Maintenance	1
Powerline Technician (Lead Hand)	1
Powerline Technician	1
Mechanical Maintenance	1
<b>TOTAL</b>	<b>5</b>

**EASTERN REGION**

<b>Table 7: Newfoundland Power Employees by Location Carbonear*</b>	
<b>Position</b>	<b>Number of Employees</b>
Area Customer Service Representative	4
Director Eastern Region	1
Electrical Maintenance	1
Engineering Technologist	3
Field Service Representative	1
Line Supervisor	1
Manager Area Operations	1
Materials Handler	1
Meter Reader	1
Planner Transmission and Distribution	1
Powerline Technician (Lead Hand)	6
Powerline Technician	6
Powerline Technician (Apprentice)	1
Supervisor Customer Service	1
Supervisor Distribution and Transmission Construction	1
<b>TOTAL</b>	<b>30</b>

<b>Table 8: Newfoundland Power Employees by Location Clareville*</b>	
<b>Position</b>	<b>Number of Employees</b>
Application Analyst	1
Area Customer Service Representative	2
Electrical Maintenance	2
Engineering Technologist	3
Field Service Representative	1
Line Supervisor	1
Manager Regional Operations	1
Materials Handler	1
Meter Reader	1
Planner Transmission and Distribution	1
Powerline Technician (Lead Hand)	4
Powerline Technician	4
Supervisor Customer Service	1
<b>TOTAL</b>	<b>23</b>

<b>Table 9: Newfoundland Power Employees by Location Heart's Content*</b>	
<b>Position</b>	<b>Number of Employees</b>
Power Plant Maintenance (Mechanical)	1
<b>TOTAL</b>	<b>1</b>

<b>Table 10: Newfoundland Power Employees by Location Port Union*</b>	
<b>Position</b>	<b>Number of Employees</b>
Powerline Technician (Lead Hand)	2
Powerline Technician	2
<b>TOTAL</b>	<b>4</b>

<b>Table 11: Newfoundland Power Employees by Location Salt Pond*</b>	
<b>Position</b>	<b>Number of Employees</b>
Area Customer Service Representative	1
Electrical Maintenance (Lead Hand)	1
Engineering Technologist	2
Line Supervisor	1
Materials Handler	1
Powerline Technician (Lead Hand)	4
Powerline Technician	4
<b>TOTAL</b>	<b>14</b>



<b>Table 12: Newfoundland Power Employees by Location Whitbourne*</b>	
<b>Position</b>	<b>Number of Employees</b>
District Supervisor	1
Powerline Technician (Lead Hand)	3
Powerline Technician	3
Powerline Technician (Apprentice)	1
<b>TOTAL</b>	<b>8</b>

**WESTERN REGION**

<b>Table 13: Newfoundland Power Employees by Location Corner Brook*</b>	
<b>Position</b>	<b>Number of Employees</b>
Area Customer Service Representative	1
Director Western Region	1
Electrical Maintenance	1
Engineering Technologist	3
Field Service Representative	1
Infrastructure Support Analyst	1
Line Supervisor	1
Manager Area Operations	1
Materials Handler	1
Meter Reader	1
Planner Transmission and Distribution	1
Powerline Technician (Lead Hand)	3
Powerline Technician	2
Powerline Technician (Apprentice)	1
Regional Analyst	1
Supervisor Customer Service	1
<b>TOTAL</b>	<b>21</b>

<b>Table 14: Newfoundland Power Employees by Location Deer Lake*</b>	
<b>Position</b>	<b>Number of Employees</b>
Powerline Technician (Lead Hand)	1
Powerline Technician	1
<b>TOTAL</b>	<b>2</b>

<b>Table 15: Newfoundland Power Employees by Location Gander*</b>	
<b>Position</b>	<b>Number of Employees</b>
Area Customer Service Representative	2
Engineering Technologist	2
Electrical Maintenance	1
Field Service Representative	1
Materials Handler	1
Line Supervisor	1
Meter Reader	1
Planner Transmission and Distribution	1
Powerline Technician (Lead Hand)	4
Powerline Technician	1
Powerline Technician (Apprentice)	4
<b>TOTAL</b>	<b>19</b>

<b>Table 16: Newfoundland Power Employees by Location Glovertown*</b>	
<b>Position</b>	<b>Number of Employees</b>
Health and Safety Advisor	1
Powerline Technician (Lead Hand)	1
Powerline Technician	1
<b>TOTAL</b>	<b>3</b>

<b>Table 17: Newfoundland Power Employees by Location Grand Falls - Windsor*</b>	
<b>Position</b>	<b>Number of Employees</b>
Area Customer Service Representative	2
Engineering Technologist	3
Electrical Maintenance	1
Maintenance Supervisor	1
Materials Handler (2nd Year)	1
Line Supervisor	1
Planner Transmission and Distribution	1
Manager Regional Engineering and Operations	1
Powerline Technician (Lead Hand)	2
Powerline Technician	5
Powerline Technician (Apprentice)	1
Supervisor Customer Service	1
Supervisor Transportation	1
Regional Support Coordinator	1
<b>TOTAL</b>	<b>22</b>

<b>Table 18: Newfoundland Power Employees by Location Lewisporte*</b>	
<b>Position</b>	<b>Number of Employees</b>
Powerline Technician (Lead Hand)	1
Powerline Technician	1
<b>TOTAL</b>	<b>2</b>

<b>Table 19: Newfoundland Power Employees by Location New-Wes-Valley*</b>	
<b>Position</b>	<b>Number of Employees</b>
Powerline Technician (Lead Hand)	1
<b>TOTAL</b>	<b>1</b>



<b>Table 20: Newfoundland Power Employees by Location Port Aux Basques*</b>	
<b>Position</b>	<b>Number of Employees</b>
Electrical Maintenance	1
Powerline Technician (Lead Hand)	2
Powerline Technician	3
Powerplant Maintenance (Lead Hand)	1
District Supervisor	1
<b>TOTAL</b>	<b>8</b>

<b>Table 21: Newfoundland Power Employees by Location Rattling Brook*</b>	
<b>Position</b>	<b>Number of Employees</b>
Electrical Maintenance (Lead Hand)	1
Mechanical Maintenance	1
<b>TOTAL</b>	<b>2</b>

<b>Table 22: Newfoundland Power Employees by Location Springdale*</b>	
<b>Position</b>	<b>Number of Employees</b>
Powerline Technician	1
Powerline Technician (Apprentice)	1
<b>TOTAL</b>	<b>2</b>

<b>Table 23: Newfoundland Power Employees by Location Stephenville*</b>	
<b>Position</b>	<b>Number of Employees</b>
Area Customer Service Representative	2
Electrical Maintenance	1
Engineering Technologist	2
Line Supervisor	1
Manager Area Operations and Maintenance	1
Materials Handler	1
Planner Distribution and Transmission	1
Powerline Technician (Lead Hand)	3
Powerline Technician	3
Supervisor Customer Service	1
<b>TOTAL</b>	<b>16</b>

<b>Table 24: Newfoundland Power Employees by Location Twillingate*</b>	
<b>Position</b>	<b>Number of Employees</b>
Powerline Technician (Lead Hand)	1
Powerline Technician	1
<b>TOTAL</b>	<b>2</b>

\*Excludes students and employees on extended leave (e.g. long-term disability, maternity leave, and leaves of absence). Includes short-term temporary hires and those on temporary assignments within the Company.