2 Financial Services Costs for the Finance function are forecast to increase from 3 \$3,309,000 in 2016 to \$4,925,000 in 2019T. Please provide full details of this \$1,616,000 increase, together with a full business justification for the requirement 5 for the increase. 6 7 8 The increase in financial services costs for the Finance Function was due to an 9 A. increase in FTEs as well as an increase in other costs primarily due to the fixed 10 charge recovery. Please refer to Hydro's response to NP-NLH-171 for the business 11

Further to response to Request for Information NP-NLH-078:

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Details are provided in Table 1.

justification for the increase in FTEs.

Table 1 Cost Drivers of Finance Function Financial Services
Costs 2016 Actual – 2019TY

	\$(Millions)
Salary Increases	\$0.4
FTE Changes <sup>1</sup>	\$0.8
Other	\$0.4
Total	\$1.2

<sup>&</sup>lt;sup>1</sup> FTE changes included 4 new positions per Hydro's response to PUB-NLH-033.