Q. (Reference 2017 GRA Volume I) Please provide a list of the fifteen top most highly
paid Hydro embedded contractors.

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A.

Hydro has professional service contracts with third party vendors for the provision of embedded contractors. Of the top sixteen¹ most highly paid embedded contractors, 15 are professional engineers provided by engineering firms and are deployed by Hydro either as Project Managers or Project Engineers. The other embedded contractor is employed by a rates consulting firm. The hourly rates paid to these firms for these employees' services range from \$115 to \$175. The list of these embedded contractors, by job description is provided in Table 1.

Table 1

	Job Description	Company
1	Program Manager	Worley Parsons
2	Program Manager	Worley Parsons
3	Project Engineer	AMEC
4	Project Engineer	AMEC
5	Project Engineer	AMEC
6	Project Engineer	Rockwell Automation
7	Project Engineer	SNC Lavalin
8	Project Manager	AMEC
9	Project Manager	Maderra
10	Project Manager	Surmount
11	Project Manager	Worley Parsons
12	Project Manager	Worley Parsons
13	Project Manager	Worley Parsons
14	Project Manager	Worley Parsons
15	Project Manager	Worley Parsons
16	Regulatory Affairs Systems Consultant	Alexander Quality Consultants Ltd.

¹ The lowest amount paid for engineering services on this list is \$115/hour and this amount is paid to two firms, therefore, the list contains sixteen embedded contractors.