

- 1 **Q. Re: 2. Labour Forecast 2015-17, section 3.0, 2015 to 2017 Labour Forecasts**  
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 3 **Please provide the actual retirements, the number replaced and the regular new**  
 4 **hires to date for 2015 and well as the current projection for the full year for 2015.**  
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 6 **A.** Table 1 shows the number employees retired in 2015 and forecast to retire in 2015 and  
 7 the number of hires forecast to replace retired employees in 2015.  
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**Table 1**  
**Number of Employees Retired and Forecast to Retire in 2015**  
**and Forecast Employees Hired to Replace Retired Workers**

	<b>2015</b>
Employees Retired <sup>1</sup>	34
Employees Forecast to Retire <sup>2</sup>	36
Hires Forecast to Replace Retired Employees <sup>3</sup>	16

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 12 Table 2 shows the number of employees hired on a permanent basis in 2015 and the  
 13 number forecast to be hired on a permanent basis by end of year. Table 2 includes the  
 14 hires forecast for replacement purposes from Table 1.  
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**Table2**  
**Number of Regular Employees Hired in 2015**  
**and Forecast Regular Employees Hired in 2015**

	<b>2015</b>
Regular Employees Hired <sup>4</sup>	26
Regular Employees Forecast to Hire <sup>5</sup>	27

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<sup>1</sup> Employees retired as of December 1, 2015.

<sup>2</sup> Includes those retired as of December 1.

<sup>3</sup> Does not include hires resulting from organizational requirements outside of forecasted retirements.

<sup>4</sup> Regular employees hired as of December 1, 2015.

<sup>5</sup> Includes those hired as of December 1.