

1 **Q. Re: Exhibit 2**  
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3 **In the Operating Costs by Breakdown, please provide a further breakdown of the**  
 4 **first line within the Labour category (Regular and Standby) showing for each year**  
 5 **(I) total executive compensation, (ii) total non-executive management compensation,**  
 6 **(iii) total other non-unionized compensation, and (iv) total compensation of**  
 7 **unionized staff. Also for each of the four categories show the number of employees**  
 8 **and FTEs in each year.**  
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10 A. Table 1 shows a further breakdown of Regular and Standby Labour from 2013 to 2017  
 11 forecast. Newfoundland Power only uses Executive, Managerial and Unionized  
 12 categories.<sup>1</sup>  
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**Table 1**  
**Regular and Standby Labour by Employee Type**  
**2013 to 2017F**  
**(\$ 000s)**

	<b>2013</b>	<b>2014</b>	<b>2015F</b>	<b>2016F</b>	<b>2017F</b>
Executive	1,816	1,764	1,684	1,725	1,768
Managerial	14,072	14,426	14,586	14,922	15,423
Union	12,847	13,488	13,187	13,611	14,051
	<b>28,735</b>	<b>29,678</b>	<b>29,457</b>	<b>30,258</b>	<b>31,242</b>

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 17 Table 2 shows the number of regular employees by employee type from 2013 to 2017  
 18 forecast. Newfoundland Power does not track FTEs between management and union  
 19 as indicated in the response to Request for Information CA-NP-191.  
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**Table 2**  
**Regular Employees by Type**  
**2013 to 2017F**

	<b>2013</b>	<b>2014</b>	<b>2015F</b>	<b>2016F</b>	<b>2017F</b>
Executive	4	4	4	4	4
Managerial	272	281	277	281	281
Union	330	334	331	331	331
	<b>606</b>	<b>619</b>	<b>612</b>	<b>616</b>	<b>616</b>

<sup>1</sup> Managerial positions include manager and supervisory positions, front line technical staff, non-union clerical staff and professionals.