

1 **Q. Please provide Newfoundland Power’s FTEs by Permanent and Standby and**
 2 **Temporary from 2009 to 2017 (f), broken down by:**

- 3
 4 **i. Union v. non-union, and by**
 5 **ii. functional area.**
 6

7 A. Table 1 shows the total number of FTEs broken down by permanent and temporary, and
 8 the number of regular employees broken down by managerial and union, for each year
 9 from 2009 to 2017F. Due to the dynamic nature of temporary employment,
 10 Newfoundland Power does not track the breakdown between management and union
 11 employees on an FTE basis. Newfoundland Power does not track FTEs on a functional
 12 basis.
 13
 14

Table 1
Corporate Staffing Levels
2009 to 2017F

Year	<u>FTEs</u>			<u>Regular Employees</u>		
	Permanent	Temporary	Total	Managerial ¹	Union	Total
2009	572	72	644	262	313	575
2010	572	69	641	263	310	573
2011	572	68	640	264	310	574
2012	598	55	653	261	343	604
2013	600	56	656	276	330	606
2014	616	49	665	285	334	619
2015F	609	52	661	281	331	612
2016F	622	43	665	285	331	616
2017F	618	34	652	285	331	616

¹ Managerial positions include executive, manager and supervisory positions, front line technical staff, non-union clerical staff and professionals.