

EXAMINATION AID: SHORT-TERM INCENTIVE PLAN POLICIES

Province	Maximum Recoverable Target STI % Policy	Net Income Excluded from STI	Regulatory Performance
Newfoundland	Yes		Included in STI
British Columbia	Yes	Yes	Included in STI
Alberta		Restricted to 10%	
Ontario		Yes	
New Brunswick	No Recoverable STI		
Nova Scotia	No Recoverable STI		

Sources

Province	
Newfoundland	http://www.pub.nf.ca/applications/NP2016GRA/files/rfi/CA-NP-207.pdf
British Columbia	http://www.bcuc.com/Documents/Proceedings/2014/DOC_42180_09-15-2014_FBC-2014-18-PBR-DecisionWEB.pdf
Alberta	http://www.auc.ab.ca/applications/decisions/Decisions/2014/2014-347.pdf http://www.auc.ab.ca/applications/decisions/Decisions/2013/2013-430.pdf
Ontario	http://www.ontarioenergyboard.ca/documents/edr_final_ratehandbook_110505.pdf
New Brunswick	http://www.nbeub.ca/opt/M/browserecord.php?-action=browse&-recid=492
Nova Scotia	https://www.novascotia.ca/just/regulations/regs/punspower.htm